

Developing the Next Generation of Latino Leaders®



2010 CHCI ANNUAL REPORT



EDUCATE. EMPOWER. CONNECT.

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A MESSAGE FROM THE PRESIDENT & CEO

Dear friends,

I am sharing my first annual report CEO letter at an unusual time. Normally, I'd simply be pleased to report that CHCI had an outstanding year in 2019, as the information on the following pages will detail. And I am both proud and grateful to have been a part of it.

But now, our nation is undergoing such transformational change that one cannot ignore it and only look back, leaving any comment on the current time for a future report.

More than 40 years ago, four Members of the then-recently created Congressional Hispanic Caucus came together to establish CHCI, in response to the great need for more Hispanics in public service. Almost immediately, the organization began to develop leaders, first holding legislative seminars on issues important to the Hispanic community, and then launching our highly regarded fellowship and internship programs.

It has been said that we are now living through two pandemics at the same time: COVID-19, and the legacy of historical and structural racism in our society. One thing these challenges have shown is that our country needs Latino leaders more than ever. We must be at the table, a part of the conversation - in the room where it happens - so that our experiences and concerns are considered, and so that our creativity and perspectives can inform the critical decisions when they are made.

The good news is that CHCI is ready to meet this moment, and to continue providing the leaders our society needs – for Congress, corporate boardrooms, communities, and all other fields and sectors. In 2019, we:

- Engaged nearly 200 program participants to help them along their leadership journey
- Held extraordinary events that attracted more than 5,000 attendees, including 70 Members of Congress.
- Grew our alumni network to more than 4,000 leaders
- Continued to invest in our infrastructure, improving our financial position and taking another step closer to owning our biggest asset, our headquarters building outright.

As a result, we are ready to use our voices and to build and leverage our power, in order to not only persevere through the crises our nation currently faces, but to ensure a stronger and better future both for our community and all people.

I feel deeply honored and fortunate to work with CHCl's Board of Directors, Advisory Council, our accomplished alumni, and dedicated staff. We will continue to carry out our mission to create the next generation of Latino leaders, so that our community can be architects of our own future. I invite you to join us on this venture!

Marco A. Davis

CHCI President & CEO Congressional Hispanic Caucus Institute

MPACT

EXCEEDING OUR FOUNDERS' DREAMS

CHCI's inaugural fellowship class served four Latinos in 1981. In 2019, CHCI changed the lives of nearly 200 young Latinos through our programs, and reached millions more through our social media communities and website. We continue to exceed our founders' vision to improve the Latino community and shape future Latino leaders.

EDUCATE

In 2019, CHCI educated:

• 15 scholarship recipients

EMPOWER

In 2019, CHCI empowered nearly 200 young leaders:

- 73 Congressional Interns
- 103 R2L® NextGen participants
- 10 Public Policy Fellow participants
- 9 Graduate Fellow Program participants

CONNECT

In 2019, CHCI connected:

- An audience of 230,000 visits to the website and generated close to 860,000 impressions across all social media platforms.
- 5.339 stakeholders at CHCI's 58 landmark events
- Over 4,000 alumni around the world

EDUCATE

CHCI opens pathways to success for emerging leaders by unlocking and offering congressional internships and fellowships that bolster classroom knowledge with real-world experience in a range of fields.













CHCI's resources and programs serve a pipeline of young Latinos—from high school students to early-career professionals—with a focus on educational attainment and college access (EDUCATE), professional and leadership development (EMPOWER), and networking with powerful Latino leaders (CONNECT).

For over 40 years, CHCI has educated, empowered and connected thousands of promising American Latino young people with programs and services designed to provide unparalleled leadership opportunities. With profound U.S. demographic and economic shifts expected to continue, we aim to do even more—expanding our important work and offering exceptional programs that encourage college completion and foster community involvement.

By unlocking college access and facilitating congressional internships and fellowships, CHCI bolsters classroom knowledge with real-world experience in a range of fields, providing thousands of bright young Latinos with pathways to future success.

CHCI NextOpp

Preparing Latinos for College Attainment

Through a continuing partnership with State Farm®, CHCI offers CHCINextOpp.net, a powerful online version of our National Directory of Scholarships, Internships and Fellowships for Latino Students. Nearly 19,000 Latino students, parents and educators visited the site in 2019 and used its features to search, save and share life-changing opportunities across the U.S., based on their profiles, locations and interests.

Scholar-Intern Program

Connecting Financial Support with Hands-On Experience

Supporting education is a crucial part of our mission to develop the next generation of Latino leaders. CHCl's Scholar-Intern Program provides monetary support as well as hands-on experience. From health care to human resources, CHCl's 2019 Scholar-Intern Program gave 15 individuals an opportunity to gain important skills while earning money for their education. In addition to awarding \$245,000 in scholarships, we facilitated internships across the country to help advance young Latinos' professional careers and put their academics into action.



"My experience as a CHCI intern has been life changing. I was able to grow professionally and also grew to feel more confident as a Latina working in politics. I have never worked with people who looked like me or had the same background as me, so it was really nice to have people who stand in solidarity with you—I never felt alone while I was interning on Capitol Hill. I am so grateful for this program because I met people from all over the country with the common goal of advancing Latinxs in the community."

Karylena Cruz

Fall 2019 CHCI-Walmart Congressional Intern Silver Spring, Maryland University of Maryland, College Park The Office of Rep. Jamie Raskin (MD-8)

Page 5 Photo Captions

#1: Rep. Alexandria Ocasio-Cortez (NY-14) (center) with CHCI Fellows.

#3: Rep. Jim Costa (CA-16), CHCI Advisory Council Member, with 2019 CHCI-Toyota Summer Congressional Intern Maria Meneses.

#2, 4-6: Congressional Interns participating at various events and activities.

EMPOWER

Through CHCI, Latino students and young professionals are mentored by policymakers and gain leadership skills and legislative experience. Through these priceless opportunities, we foster success and encourage work for positive change—locally, regionally and nationally.

CHCI also believes that participants should give back to the community that is providing them with countless opportunities. As part of their programs, CHCI Interns and Fellows are expected to complete community service hours in the Washington, D.C. area during their program. Over the course of the program, 2019 Interns and Fellows completed nearly 1,200 hours of service to the greater D.C. community.

R2L® NextGen

Sparking Civic Engagement

In 2019, we marked the ninth year of R2L° NextGen, an invaluable youth leadership experience that brought 103 low-income Latino high school students from across the nation to Washington, D.C., for five days, with all costs covered by CHCI. During another successful year of the program, students enhanced their leadership skills, learned about public policy and legislation, met with influential Latino leaders, visited historic sites and explored their Hispanic heritage.



"The power of our government resides in the people. R2L NextGen has taught me that our generation's voice is essential in order to create politics that reflect the needs of the nation. This experience has given me the opportunity to be a part of a family of amazing and inspiring politically-driven Latinos who are committed to creating change in their communities."

Max Feliciano

2019 R2L® NextGen Scholar Mayagüez, Puerto Rico Centro Residencial de Oportunidades Educativas

Congressional Internship Program

Gaining Legislative Experience

Through CHCI's summer and semester internships, talented Latino undergraduates gain firsthand experience in public policy by working in congressional offices, benefit from weekly leadership development sessions, engage in timely discussions on issues affecting the Hispanic community and learn the importance of engaged citizenship through community service projects. In 2019, CHCI hosted 73 interns.









Public Policy Fellowship Program

Empowering Future Policymakers

In keeping with our founders' vision, CHCI's 2019 Public Policy Fellowship program brought 10 talented young Latino professionals to Washington, D.C., for our prestigious, nine-month, Public Policy Fellowship. This latest cohort excelled in their placements and gained important insights into the national public policy arena.



"Being able to lift the voices of my community back home has always been the goal throughout this fellowship. Being nicknamed "Arkansas" early on by my cohort and co-workers kept me grounded throughout the nine months by reminding me that I was representing my state, and specifically the Latinxs that are too often discounted from national attention because of their geographic location in the U.S. I'm thankful that an organization like CHCI can provide these organic communities and safe spaces. There will never be enough of us here. While being the first is a great milestone, it won't matter if I'm the last. I'm hopeful that in the future the streets of D.C. and the halls of Congress will look more like my CHCI cohort, and I look forward to continue putting in the work to make sure that happens."

Isamar Garcia-Hernandez

2019-2020 CHCI Google Public Policy Fellow Springdale, Arkansas University of Arkansas The Office of Rep. Joaquin Castro

Graduate Fellowship Program

Immersing Latinos in Public Policy

In 2019, CHCl's Graduate Fellowship Program offered nine emerging Latino leaders with graduate degrees the opportunity to immerse themselves further in public policy fields such as health, housing and law.

#1: CHCI NextGen program participants.

#2: 2018-2019 CHCI-Google Public Policy Fellow Antonio DeLoera-Brust speaks with Rep. Lucille Roybal-Allard (CA-40), CHCI Advisory Council Member, at CHCI Fellows Graduation.

#3: R2L NextGen students with Rep. Nydia Velazquez (NY-7), CHCI Advisory Council Member.

#4: CHCI Public Policy and Graduate Fellows at the CHCI Tech Summit.

CONNECT

In person and online, CHCI joined communities and assembled luminaries from politics, business and other arenas to foster a brighter future for the Latino community, raise awareness about important issues and work together toward solutions.

Convening Powerful, High-Profile Leaders to Support CHCI's Mission

In 2019, CHCI offered unparalleled access to an influential network of leaders through exciting events and robust social media communities.

CHCI PREMIER EVENTS:

- Organized 58 landmark events across the U.S.
- Convened top leaders for 2019 Hispanic Heritage Month Events, including Members of Congress.
- Elevated Latino issues, Latino leaders and best practices by convening nearly 1,000 influencers at our Hispanic Heritage Events—Leadership Conference and 42nd Annual Awards Gala.
- The CHCI Industry Summit Series, which kicked off in 2018, including the 2019 Health Summit, 2019 Economic Empowerment Summit, and 2019 Tech Summit. The day-long summits connected Members of Congress, Fortune 500 executives, entrepreneurs, experts, thought leaders, CHCI program participants and alumni, for high-level discussions on emerging trends, policy issues, and opportunities in their respective sectors.

INTEGRATED TRADITIONAL & SOCIAL MEDIA:

- Engaged 25,000+ supporters, followers and fans.
- Promoted positive images about Latinos through social, traditional and digital media.

Page 10 Photo Captions

#1: Astronaut and CHCI Medallion of Excellence honoree Dr. Ellen Ochoa with Rep. Joaquin Castro (TX-20) (left) and Julian Castro, former U.S. Secretary of Housing and Urban Development (right).

#2: CHCI Medallion of Excellence honoree Robert Rodriguez, filmaker and founder of El Rey Network (center), with CHCI Fellows.

#4: CHCI President and CEO Marco Davis with U.S. House Speaker Nancy Pelosi.

#5: Congressional Members of the CHCI Board of Directors and Advisory Council.

#6: Dr. Ellen Ochoa with CHCI program participants.

#7: Rep. Tony Cardenas (CA-29), CHCI Advisory Council Member.















DEMOGRAPHIC SNAPSHOT

In 2019, CHCI Educated, Empowered and Connected Latino students from across the country.

CHCI programs serve an important need in the Latino community, promoting educational attainment, developing leadership characteristics and sparking civic engagement in promising young Hispanics.

GEOGRAPHICALLY DIVERSE PARTICIPANTS

Nearly 4,500 individuals from 47 states, the District of Columbia and Puerto Rico began CHCI profiles in the 2019 application portal. We directly served 210 students, representing 27 states, the District of Columbia and Puerto Rico.

103

15

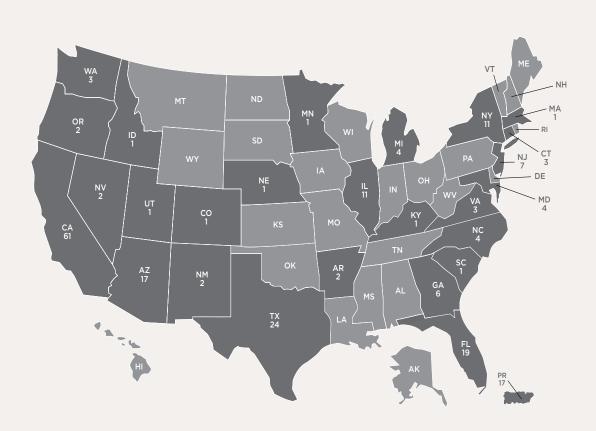
73

19

R2L® NextGen Participants

Scholar-Interns

Congressional Interns Public Policy & Graduate Fellows



LATINOS SERVED WITH GREATEST NEED

In 2019, CHCI programs continued to serve outstanding students with financial need. Of the 210 program participants:

- 62% were from households with incomes below \$45,000
- 80% were from households with incomes below \$65,000
- 68% were the first generation in their families to attend college
- 3.57 average GPA

REPRESENTING DISTINCT HERITAGES

Participants self-designated a variety of heritages, adding a valuable cultural aspect to each program.

African American	Columbian	Honduran	Puerto Rican
American Indian	Costa Rican	Mexican	Salvadoran
Argentinean	Cuban	Nicaraguan	Spaniard
Bolivian	Dominican	Panamanian	Venezuelan
Brazilian	Ecuadorian	Paraguayan	Vietnamese
Caucasian	Guatemalan	Peruvian	





AVERAGE AGE

28 43

LATINO

ALL AMERICANS 1 MAKE UP

70%

ENROLLED

IN

HIGHER

EDUCATION

27%

2011-2022

PROJECTED INCREASE IN COLLEGE ENROLLMENT

CHCI ON THE HILL

CONGRESSIONAL LEADERSHIP ENGAGEMENT:

- Engaged 49 Members of Congress at 2019 CHCI Hispanic Heritage Month events
- 21 Members of Congress attended CHCI's 3 Industry Summits on Health, Tech and Economic Empowerment
- 59 congressional offices and 8 committees hosted CHCI Interns and Fellows for their placements
- 19 Members of Congress attended CHCI participant graduations







CONGRESSIONAL SPOTLIGHT

Thank you to our nation's top leaders in the United States Congress for their unwavering commitment as allies to support our work to develop the next generation of Latino leaders by participating throughout the year at CHCI events including our R2L NextGen Program, Congressional Internship Program, Graduate Fellowship and Public Policy Programs, and Hispanic Heritage Month (HHM) events, and Industry Summits.



House Speaker Nancy Pelosi



Senator Charles Schumer Senate Minority Leader



Congressman Steny Hoyer (MD-5) House Majority Leader

Throughout 2019, Members of the Congressional Hispanic Caucus, who are part of CHCI's Board of Directors and Advisory Council, engaged with CHCI in various ways. Here are a few examples of some of our most engaged colleagues.



Congressman
Ruben Gallego (AZ-07)
CHCI Chair

Has two CHCI Alumni on staff
Attended Spring and Fall Internship
Program Graduations
Attended Fellowship Program Graduation
Attended R2L NextGen Program
send off event in Phoenix
Delivered remarks at Tech, Health, and
Economic Empowerment Summits
Delivered remarks at Open Dialogue
Series and 2019 Leadership Conference



Congresswoman Nanette Diaz Barragán (CA-44)

Addressed R2L NextGen
Program participants

Hosted Spring, Summer, and Fall
Internship Program placements

Attended Fall Internship
Program Graduation

Delivered remarks at Tech
and Health Summits

Delivered remarks at
Open Dialogue Series and
2019 Leadership Conference



Congressman Tony Cárdenas (CA-29)

Hosted Summer Internship
Program placement
Attended Summer Internship
Program Graduation
Attended R2L NextGen Program
send off event in Los Angeles
Delivered remarks at Tech
and Health Summits
Delivered remarks at
Open Dialogue Series and
2019 Leadership Conference



Congresswoman Norma J. Torres (CA-35) HHM Co-Chair

Hosted Summer and Fall Internship Program placements
Attended Summer and Fall Internship Program Graduations
Delivered remarks at Open Dialogue Series
Delivered remarks at Economic Empowerment Summit
Served as HHM Committee Co-Chair and delivered
remarks at 2019 Leadership Conference



Adriano Espaillat (NY-13)
HHM Co-Chair

Attended Summer Internship Program Graduation
Addressed R2L NextGen Program participants
Delivered remarks at Tech Summit
Delivered remarks at Open Dialogue Series
Served as HHM Committee Co-Chair and delivered remarks at 2019 Leadership Conference

ALUMNI

CHCI's Powerful Alumni Network:

Engaged Leadership in the Latino Community

Every day, CHCI alumni* bring the leadership principles and skills they've gleaned from CHCI's experiential leadership programs into their work in communities across the country and around the world.

Taking CHCI's mandate of "Educate, Empower and Connect" to heart, they make significant contributions through volunteerism, mentorship and philanthropy.

4,290
ALUMNI
ACROSS 47 STATES
+ WASHINGTON, DC PUERTO
RICO & US VIRGIN ISLANDS

% 7 CHAPTERS

OVER

4,000

VOLUNTEER
HOURS VALUED AT
OVER \$159,180

PERSONALLY Donated Nearly

^{\$}13,500

HELPED FACILITATE
SPONSORSHIPS
TOTALING NEARLY

\$202,500

^{*}A CHCI alumnus/alumna is an individual who completed one of CHCI's leadership development programs—Graduate Fellowship, Public Policy Fellowship, Congressional Internship, Scholarship/Scholar-Internship and/or R2L® NextGen.

[†]According to Independent Sector's valuation of a volunteer hour at \$25.43.

SUPPORT

WHY GIVE TO CHCI?

Profound demographic shifts in the American landscape are transforming our nation's workforce and economy. Already, 1 in 4 Americans under 18 are Latino, nearly 100,000 Latinos turn 18 every month, and 74 percent of new entrants to the workforce between 2010 and 2020 are projected to be Latino (per the U.S. Census Bureau).

Given this demographic reality, the strength of the United States is closely tied to the success of the Latino community. As the future driver of economic growth and the foundation of the modern American workforce, Latino young people must be educated and fully prepared to assume leadership roles across sectors. Investment in the Latino community today through leadership and skills development is critical to the future health of our society, democracy and economy. Investing in the Latino community is also smart for business and good for society.

WAYS TO GIVE TO CHCI

Gifts of all sizes help us educate, empower and connect young Latinos. You can support CHCI by:

- Sponsoring an event and/or a young leader's participation in a program.
- Donating in-kind products or services.
- Creating a long-lasting endowment.
- **Recognizing** a loved one through Gifts in Honor or Gifts in Memoriam.
- Remembering CHCI in your estate plan as a contingent beneficiary.

You can make an online gift today at **chci.org/donate** or contact our giving team at **externalaffairs@chci.org**.

CHCI is tax-exempt under section 501(c)(3) of the Internal Revenue Code, Federal ID #52-1114225. CHCI does not attempt to influence legislation and does not employ any registered lobbyists. All grants and contributions to CHCI are tax-deductible to the extent permitted by federal law.

THANK YOU

2019 CHCI Mission Partners

Founder's Circle

Bank of America Foundation

Facebook

PepsiCo Foundation

State Farm Insurance

United Health Foundation

Walmart Foundation

Legacy Circle

The Coca-Cola Foundation

Google

Morgan Lewis

Toyota Motor North America

Walton Family Foundation

Visionary Circle

Amazon

American Petroleum Institute

Bristol-Myers Squibb

Casey Family Programs

Charter Communications

Chevron

Comcast Corporation and Foundation

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ExxonMobil Corporation

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Mastercard

UPS Corporation and Foundation

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Blue Cross Blue Shield Association

BP, America

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Edison International

El Rey Network

Eli Lilly & Company

FedEx Corporation

Ford Motor Company Fund

FWD.us

General Motors Company

Gilead Sciences

Horizon Therapeutics

JPMorgan Chase & Co.

Major League Baseball

Merck

Microsoft

National Association of Broadcasters

National Education Association

Novo Nordisk

PhRMA

Planned Parenthood Federation

of America

Prudential Financial

Shell Oil Company

Society for Human Resource

Management (SHRM)

T-Mobile USA

Target Corporation

The Walt Disney Company

Transportation Institute

United Food & Commercial

Workers Union

Union Pacific

Univision Communications, Inc.

Valero Energy Corporation

Verizon Communications

Innovator Circle

AARP

American Beverage Association

American Federation of Teachers

AT&T

Constellation Brands

CVS Health

Exelon/PECO Corporation

Foundation for Alcohol Responsibility

Fresenius Medical Care

North America

Genentech

Hospital Interamericano

de Medicina Avanzada

Intel

Juul Labs

LiveRamp

Lvft

National Association of Letter Carriers

National Cable and

Telecommunications Association

Nationwide

Nielsen Oportun

Otsuka America Pharmaceutical, Inc.

Pfizer, Inc.

Salt River Project

Texas Instruments

Uber Technologies

Ober reciniologies

United Healthcare Group

Walgreen Company

Leader Circle

Accenture

Ally Financial

AMC Networks

American Gas Association

Anthem

Baxter Healthcare Corporation

Best Buy

Bill & Melinda Gates Foundation

Business Roundtable

California Teachers Association

Capital One Financial

Casey Family Programs

Conrad Hilton Foundation

CPS Energy

DIAGEO

Dropbox EdChoice

Entergy Corporation

Entravision

Environmental Defense Fund

Everytown for Gun Safety

Federal Home Loan Bank

of San Francisco

Greater Brownsville

Incentives Corporation

H&R Block Heineken USA Incorporated

Herbalife International

Hewlett Packard, Inc.

Intuit, Inc.

KIPP Foundation

Laborers' International Union

of North America

McDonald's Corporation

Merck

MGM Resorts International

NAREIT

National Alliance for Public

Charter Schools

Natural Resources Defense Council

Nestle
Novartis
Phillips 66
Quicken Loans
Sempra Energy
Service Employees
International Union
SOMOS Community Care

United Airlines

Visa

Wells Fargo

Wendy & Dario Marquez Foundation

Principal Circle

AETNA Foundation

AFL-CIO

American Federation of State, County and Municipal Employees American Express Corporation

American Federation of Government Employees American Fuel & Petrochemical

Manufacturers

Manuracturers

American Hospital Association American Sugar Alliance AmerisourceBergen Annie E. Casey Foundation Arizona Public Service

ASPIRE PAC

ASPIRE PAC

Association of American Railroads

Aura

Better Medicare Alliance

BOLD PAC
Boston Scientific
CBS Corporation
CHRISTUS Health
Culture ONE World
Democratic Attorneys
General Association

Democratic Congressional Campaign Committee

Democratic National Committee

Democratic Senatorial Campaign Committee Dallas Fort Worth International Airport Edison Electric Institute

Emily's List

Fiat Chrysler Automobiles N.V.

Geico

Giffords: Courage to Fight

Gun Violence Immunomix Indivisible

International Brotherhood of Electrical Workers Lambda Theta Phi Latin

Fraternity, Inc.

Leadership For Education Equity League of Conservation Voters

Lockheed Martin Mars, Inc. Mary Kay, Inc.

NARAL Pro-Choice America

National Beer Wholesalers Association

National HEP/CAMP Association

National League of Cities NewSchools Venture Fund Office of the Director of National Intelligence

Property Casualty Insurers Association of America

S&P Global San Manuel

Seton Healthcare Family

Solar Energy Industries Association

Southern Company

Pyxus International

Square

Starz Entertainment

TC Energy The College Board Tyson Foods

Union of Concerned Scientists

University of Southern California - Sol Price School of Public Policy

US Telecom Association

Viacom

Trailblazer Circle

Abbott Laboratories

Airbnb

American Gaming Association American Postal Workers Union

Brady

Cabrera Capital

Center for Responsible Lending Clark County School District

Clearlake Capital Conference of Minority Transportation Officials Cordoba Corporation

CTIA The Wireless Foundation

Emerge

Entertainment Software Association

Fulbright Program
Harvard Kennedy School
International Union, United
Automobile, Aerospace &
Agricultural Implement Workers
of America (UAW)

Local Initiatives Support Corporation

Lumina Foundation

Pandora Ronald Ulloa Teach for America The Raben Group Western Union

Women's March Foundation

DONOR SPOTLIGHT

FOUNDER'S CIRCLE









UNITED HEALTH FOUNDATION®



LEGACY CIRCLE





Morgan Lewis





VISIONARY CIRCLE



























1978 CIRCLE















































































2019 FINANCIAL HIGHLIGHTS

TOTAL ASSETS

\$17,946,831

CASH & CASH EQUIVALENTS

\$4.020.083

INVESTMENTS

\$4,946,179

TOTAL LIABILITIES

\$1,528,680

UNRESTRICTED NET ASSETS

\$13,206,056

TEMPORARILY RESTRICTED NET ASSETS

\$2.592.882

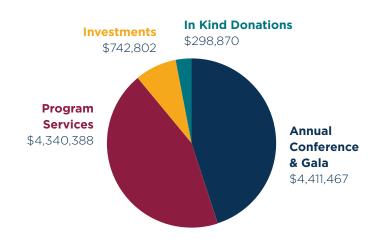
PERMANENTLY RESTRICTED NET ASSETS

\$619,213

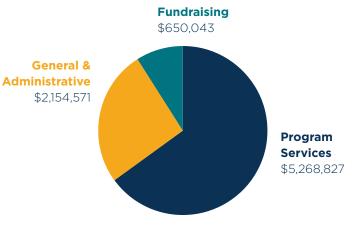
CHANGE IN NET ASSETS

\$1,720,086

2019 REVENUE \$9,793,527



2019 EXPENSES \$8,073,441



Source: 2019 Audited Financial Statements

LEADERSHIP

We are extremely grateful to the gifted leaders who served on CHCl's Board of Directors and Advisory Council in 2019. These dedicated individuals volunteered their time and talents to ensure that CHCl had the critical guidance, networking connections and financial support needed to fulfill our mission to Develop the Next Generation of Latino Leaders*.

2019-20 CHCI BOARD OF DIRECTORS

OFFICERS

Rep. Ruben Gallego (AZ-07)

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Univision Communications Inc.

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Service Employees International Union

Gilberto Valdes

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LEADERSHIP

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Angela Arboleda

Altria Client Services

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Joe Ávila

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(IL-4)

Mercedes Garcia

Mastercard

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CPS Energy

Rep. Vicente Gonzalez (TX-15)

Rep. Jenniffer González-Colón

11()

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Bruce Harris

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General Motors

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Grisella M. Martinez

National Association of Broadcasters

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DaVita Inc.

Keith McCoy

Exxon Mobil Corporation

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Howard Moon

Amgen

Antonio "Tony" Moya

Salt River Project

Leo Muñoz

Comcast NBC Universal

Elizabeth Nieto

Amazon

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(NY-14)

Ademola Oyefeso

United Food and Commercial Workers International Union

Robert Raben

The Raben Group

Deanna Rodriguez

Entergy

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(CA-40)

Ermelinda Ruiz Moretti

Chevron

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Albert "Al" A. Smith, Jr.

Toyota Motor

North America, Inc.

Esther Sosa

Environmental Defense Fund

Rep. Darren Soto (FL-09)

Matthew Spikes

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Zuraya Tapia-Hadley

Facebook, Inc.

Patricia Tamez

Shell Oil Company

Shashrina L. Thomas

VERSA Integrated Solutions, Inc.

Rep. Norma Torres (CA-35)

Walter Ulloa

Entravision

Rep. Nydia M. Velázquez

(NY-07)

Virginia Zigras

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