



CHCI 
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE

ANNUAL REPORT

2023

Developing the Next Generation of Latino Leaders®

www.chci.org

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A MESSAGE FROM THE PRESIDENT AND CEO



FRIENDS AND PARTNERS,

CHCI is focused on impact — the kind that is both transformative and lasting. We aim to positively change the career trajectories of young Latinos, to increase the number of leaders from our community in government, public service, and all sectors, to convene key figures and develop solutions for our most pressing challenges — and through all this, impact the future of our country.

As we come to the close of another year, on behalf of the CHCI staff, Board, Advisory Council, and alumni network, we are proud to offer a thoughtful overview of the impact that we made this year.

Through our leadership development programs and strategic convenings, we were able to meaningfully deepen our footprint — both in our nation's capital and throughout communities across the country whose bright Latino talent deserves a platform on which to shine.

Through this report, we also express our gratitude for your support. The figures,

testimonials and information gathered here are a testament to the dedication of our network and commitment from collaborators like you, who share a sense of urgency for the work we carry out.

This past year's narrative is a powerful one: 2023 marked the celebration of the largest Congressional Hispanic Caucus to date, the launch of our Latino Hill Staff Academy, another successful CHCI Pitch Competition, memorable visits from President Joe Biden and Vice President Kamala Harris at our Annual Conference and Awards Gala, and the introduction of Alumni Connect — the premier hub for alumni community building at CHCI.

- Our **nationally recognized curricula** was at the center of our leadership development programs
- We proudly **added 213 new members** to the CHCI alumni community
- We **held 10 events**, which together convened leaders from the public, private, and nonprofit sectors

During these events, we sparked dynamic conversations, connected with Members of Congress and leaders from across all sectors, and provided a platform for the exploration of solutions to critical issues.

More than 40 years after our founding, the relevance of CHCI's mission continues to grow. With each passing year, our work increases in visibility and multiplies in return on investment.

We are proud of all we have accomplished and remain grateful to continue this journey alongside partners like you, who believe in the vision that we continue to pursue. The pages that follow tell the continually-evolving story of CHCI. Thank you for being a part of it.

Sincerely,

Marco A. Davis
President and CEO

ORGANIZATIONAL FOOTPRINT

Cultivating Latino Talent, Inspiring Emerging Leaders

For more than four decades, the Congressional Hispanic Caucus Institute (CHCI) has worked toward a more equitable America — one where leadership in the public, private, and nonprofit sectors reflect the changing demographics of the country.

By cultivating, nurturing and supporting Latino talent, we create a pipeline of leaders who are informed, equipped and inspired, with their leadership ranging from local to national, spanning from local communities to the halls of Congress and corporate boardrooms.

The high school and college students, recent graduates and advanced degree holders who participate in our rigorous leadership building experiences complete their program ready to change the world, and then go on to do it.



114,834

social media engagement



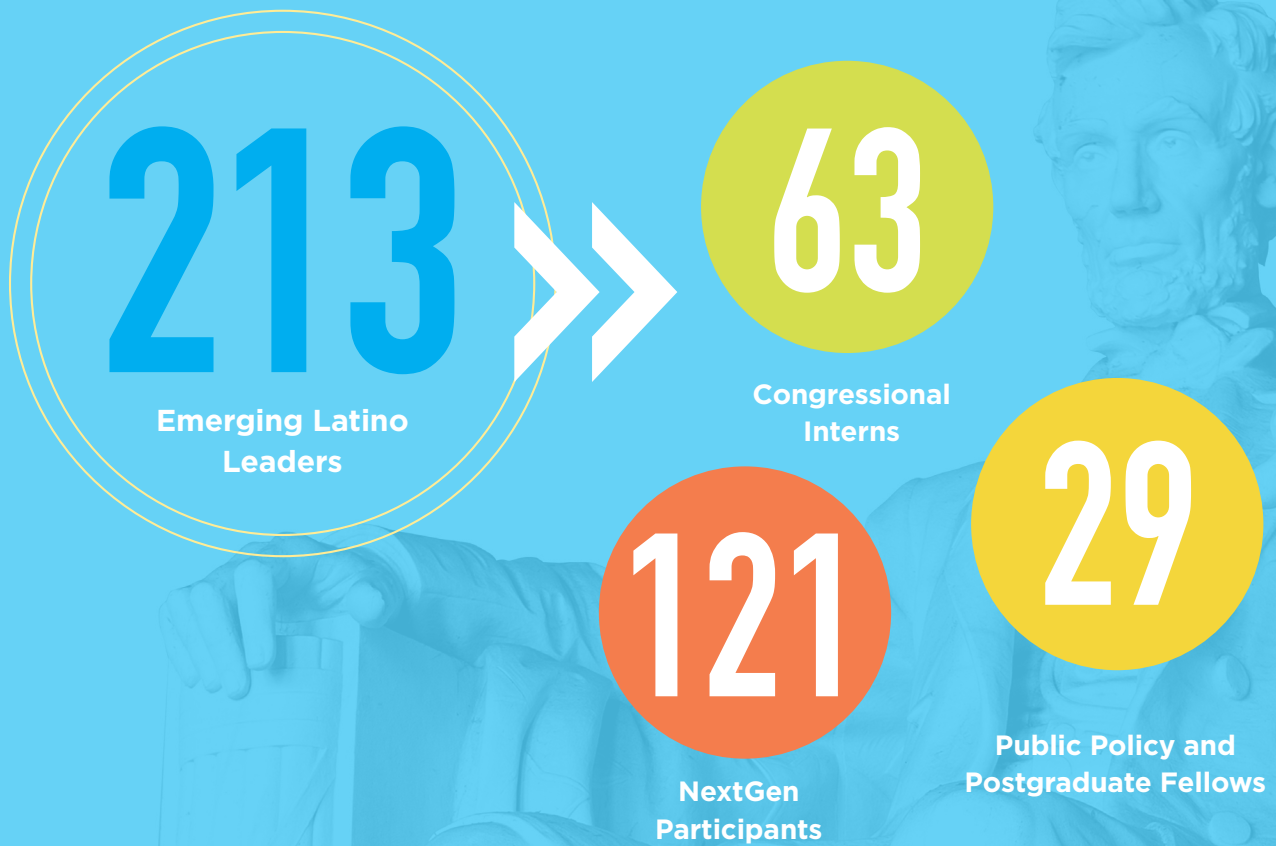
2,149,038

total social media impressions



PROGRAMS

Our resources and programs serve a pipeline of emerging Latino leaders — from high school students to early-career professionals — with a focus on educational attainment and college access, professional and leadership development, and networking with powerful Latino leaders. More than 200 young leaders were able to strengthen their personal and professional skills in 2023, while learning from some of the nation’s most influential professionals and policy makers.



54 CONGRESSIONAL OFFICES + **13** COMMITTEES

hosted CHCI Interns and Fellows for their placements

“

I look forward to being able to function as a bridge between my community and CHCI. I feel more confident in my ability to lead and to build as I climb. On a professional level, I think I learned a lot about professionalism and how to show up authentically in the workplace.”



GABRIELLA ALBAVERA

CHCI Health Postgraduate Fellow Presented by DaVita

Hometown: Bassett, California

School: San Diego State University

Degree: Master of Public Health

Placement: The Office of Rep. Barbara Lee

PUBLIC POLICY AND POSTGRADUATE FELLOWSHIP PROGRAM

Fostering Leadership, Advancing Representation

CHCI welcomed 29 talented young Latino professionals as its 2023-2024 Public Policy and Postgraduate Fellows cohort, including 10 emerging Latino leaders with graduate degrees who immersed themselves further in the public policy fields of education, housing, international affairs, environmental innovation, health, child welfare, law, technology, and finance.

Participants gained important insights into the national public policy arena and are completing placements both on and off Capitol Hill during the program.

“

CHCI is life changing in ways you cannot even imagine. Think of your wildest dreams coming true and multiply that by ten — that’s what CHCI did for me.”



VANESSA AGUIAR

CHCI Public Policy Fellow Presented by Open Society

Hometown: San Luis, Arizona

School: Arizona State University

Degree: B.A. in Global Studies; B.A. in Philosophy; B.A. in Political Science; B.A. in French

Placement: The Office of Rep. Alexandria Ocasio-Cortez

CONGRESSIONAL INTERNSHIP PROGRAM

Gaining Legislative Experience

The CHCI Congressional Internship Program equips participants with legislative knowledge, cultural competency, professional development and leadership skills. In 2023, these 10-to-12 week programs successfully provided in-person programming to 63 undergraduate students from across the country. The program immersed participants in the public policy process, facilitated meetings with accomplished Latino leaders, broadened professional networks, and inspired our young leaders to become more engaged community members.



My experience as a CHCI Intern was one of professional and personal growth. As an Afro-Latina, I feel the need to represent and advocate for two communities, and my experience at CHCI amplified that sense of responsibility. I have learned how to show up ready to learn and to speak up. CHCI has also introduced me to a wide array of opportunities and connections that I hope will help me progress in my career as I continue to advocate for my communities as an educator.”

EVA ALVAREZ ERO

Summer 2023 Best Buy Intern

Hometown: North Babylon, New York

School: University at Albany

Major: Political Science

Placement: The Office of Sen. Chuck Schumer



CHCI gave me the tools to explore my identity with a cohort of Latine go-getters in a safe space. CHCI gave me the push to be more proactive in creating communities in spaces where I would otherwise have thought it impossible to do so. At CHCI events, I met people that really cared about me as a person and career. In addition, the program really helped expand my thought process and what I valued by provoking conversations in offices and during our seminars. Overall, this is an irreplaceable experience.”



BENJAMIN GUERRERO JR.

Summer 2023 Comcast Intern

Hometown: Hanford, California

School: University of the Pacific

Major: Business Administration

Placement: The Office of Rep. Jim Costa

NEXTGEN LATINO LEADERSHIP PROGRAM

Fostering Civic Engagement and Lifelong Advocacy

In 2023, CHCI hosted its 13th annual NextGen program in Washington D.C. The program took place over three distinct one-week sessions: June 11-16, July 9-14, & July 23-28, 2023. The 121 young people who participated in the program represented all geographic regions across the United States. The young people came from 24 states, as well as Puerto Rico and Washington D.C., and represented 15 different Hispanic heritages. The average participant GPA was 3.93.



Many of us come from communities where we don't see Latinos in positions of influence. This program teaches us that we can take on those positions and initiate change in our community. Visiting D.C. and meeting influential Latino leaders makes me feel like I can be heard and that I can one day be in those influential positions as well."

ALEX ARAUJO

2023 NextGen Participant

Hometown: Chicago, IL

School: Marist High School

Participant testimonials have been edited for publication purposes.



CHCI NEXTOPP ONLINE SCHOLARSHIP, INTERNSHIP, AND FELLOWSHIP DATABASE

Facilitating Educational Resources for All

Through our continuing partnership with State Farm, CHCI offers NextOpp, a vast online directory of scholarships, internships and fellowships for Latino students. This year, our NextOpp website was revamped to offer users a mobile-friendly experience. The new NextOpp website will be released in Spring 2024.

FOSTERING LEADERSHIP NATIONWIDE

NATIONAL HISPANIC DEMOGRAPHICS IN EDUCATION AND THE WORKFORCE

SOURCE: Pew Research Center and U.S. Census Bureau

IN 2023, THE LATINO POPULATION
GREW BY MORE THAN 1 MILLION

THE U.S. HISPANIC
COMMUNITY
ENCOMPASSED **65.2**
MILLION

19%

OF THE U.S. POPULATION
NOW IDENTIFIES AS HISPANIC

28%

OF LATINO ADULTS
HAVE ATTAINED AN
ASSOCIATE'S OR
BACHELOR'S DEGREE

21%

ADULT LATINOS ARE
WORKING TOWARD A
COLLEGE DEGREE

More Hispanic women than ever are also completing graduate degrees, but the gender wage gap persists, with Latinas earning 33 cents less on the dollar than non-Hispanic counterparts.

THE IMPACT OF OUR PROGRAMS

CHCI offered 213 students and young professionals an unforgettable experience that included civic engagement, leadership, college readiness, and career development.

213

PARTICIPANTS

68%

FEMALE

84%

U.S. BORN

16%

IMMIGRANTS

64%

FIRST
GENERATION

54%

72%

were from households
with incomes below

\$45k

\$65k

3.93

AVERAGE GPA
(NEXTGEN)

3.63

AVERAGE GPA
(INTERNS AND FELLOWS)

BROAD NATIONAL REACH

29

STATES
& Puerto Rico

Participants represented distinct heritages from a new generation of Americans

Mexican
Venezuelan
Ecuadorian
Guatemalan
Colombian
Honduran

Cuban
Dominican
Nicaraguan
Puerto Rican
Salvadoran
Argentinean

Belizean
Peruvian
Chilean
Costa Rican
Panamanian

Participants self-designated a variety of heritages, adding a valuable cultural aspect to each program.

A POWERFUL NATIONAL NETWORK

2023 Alumni* Engagement

In 2023, the CHCI-Alumni Association continued to support CHCI in developing the next generation of Latino Leaders. Alumni were deeply involved in the delivery of internal and external programming — from volunteering to offering their expertise as trainers and panelists, their participation advanced CHCI goals. Alumni also hosted and co-hosted a series of virtual and in-person events and offered professional development activities aimed at strengthening fellow alumni leadership skills.

5,030

ALUMNI THROUGHOUT THE UNITED STATES

10

REGIONAL CHAPTERS

ALUMNI PROGRAMMING

WEBINARS

Five webinars were offered in 2023. Topics covered were:

TRANSITIONING TO COLLEGE

SERVING ON A NONPROFIT BOARD

POSITIONING YOURSELF FOR SUCCESS AS AN EARLY AND MID-CAREER PROFESSIONAL

GRADUATE SCHOOL PATHS IN POLICY

UNIVERSITY PARTNERSHIPS:

University of Arkansas, Clinton School of Public Service

UCLA, Luskin School of Public Affairs

Indiana University, O'Neill School of Public and Environmental Affairs

Syracuse University, Maxwell School of Citizenship and Public Affairs

New York University, Wagner School of Public Affairs

*A CHCI alum is an individual who completed one of CHCI's programs—including Graduate Fellowship, Public Policy Fellowship, Congressional Internship, Scholarship/Scholar-Internship, and/or R2L NextGen.

ALUMNI AWARDS

The **Medallion of Excellence for a Distinguished Alumnus** recognizes a CHCI alum who has made an outstanding contribution to the Latino Community. This prestigious annual award highlights the impact of CHCI's programs and the prominence of its alumni.

The **CHCI Young Alumnus Award** recognizes a CHCI alum who completed their CHCI leadership program within the past fifteen years and exemplifies dedicated civic engagement and leadership in the Latino Community.

**MEDALLION OF
EXCELLENCE FOR A
DISTINGUISHED ALUMNUS**



Priscilla Orta
Supervising Attorney, Project Corazon,
Lawyers for Good Government

**YOUNG
ALUMNUS
AWARD**



Blanche Roblero
Deputy Assistant Secretary,
U.S. Department of Education

CONGRESSIONAL STAFF AWARDS

CHCI and the CHCI Alumni Association, in collaboration with the Congressional Hispanic Staff Association (CHSA), honored three esteemed senior Congressional staff members. The Congressional Staff Awards honor esteemed senior congressional staff members who are instrumental in promoting Latino representation on Capitol Hill and advancing the Hispanic community in the U.S.

**CONGRESSIONAL STAFF
AWARDS HONOREES**



Renata Beca-Barragán
Legislative Director,
Rep. Nydia M. Velázquez (NY-07)



Jessica Martinez
Executive Director,
U.S. Joint Economic Committee



Ryan J. Murguía
Legislative Director & Chief Counsel,
U.S. Senator Joe Manchin (WV)

EVENTS

CHCI convened Members of Congress, community advocates and leaders, program participants, partners, and various stakeholders in person once again in 2023. Through our policy-centered events that showcase our national convening power, we succeeded in offering unique, advanced-level discussions that focused on solutions to many of the most pressing challenges that our community faces. Events included participant briefings, industry/issue summits, our Annual 5k Day, and signature Hispanic Heritage Month events, featuring the 2023 Annual Leadership Conference and the 46th Annual Awards Gala.

9,307

TOTAL ATTENDANCE (ALL EVENTS, INCLUDING VIRTUAL)

10

TOTAL CHCI-LED
EVENTS

5

TOTAL
ORGANIZATIONAL
AWARDS

EVENTS OVERVIEW

2023

JAN

Swearing-In Ceremony & Welcome Reception

ATTENDANCE: 1,171

APR

CHCI Health Summit

ATTENDANCE: 254

JUN

Run to Lead 5K

ATTENDANCE: 262

SEP

Leadership Conference

ATTENDANCE: 1,515

Arts & Culture Reception

ATTENDANCE: 411

46th Annual Awards Gala

ATTENDANCE: 2,316

NOV

CHCI Tech Summit

ATTENDANCE: 243

Congressional Staff Awards

ATTENDANCE: 163

SEPTEMBER

46th Annual Awards Gala Highlights

CHCI once again welcomed **President Joe Biden** to address one of the largest Latino gatherings in the country. Emceed by MSNBC anchor, **Alicia Menendez**, the **46th Annual Awards Gala** celebrated the incredible accomplishments of Latino leaders, including **Sister Norma Pimentel**, Executive Director of the Catholic Charities, Rio Grande Valley and **Cesar Millan**, celebrity dog behaviorist and author with the **Medallion of Excellence Award**. Comedian, writer, and producer, **The Kid Mero** was presented with the Chair's Award. The night ended with a musical performance by award-winning artists **Bobby Pulido** and **Los Hermanos Rosario**.

MEDALLION HONOREES



AMERICAN DREAM
MEDALLION IN
EDUCATION, SCIENCE,
MEDICINE OR CIVIL
RIGHTS AWARD

Sister Norma Pimentel,
Executive Director, Catholic
Charities, Rio Grande Valley



CHAIR'S AWARD
The Kid Mero,
Comedian, Writer,
Producer



MEDALLION OF
EXCELLENCE IN THE
ARTS, ENTERTAINMENT,
MEDIA, MUSIC OR
SPORTS AWARD

Cesar Millan,
Celebrity Dog Behaviorist
and Author



THE MEDALLION OF
EXCELLENCE FOR
A DISTINGUISHED
ALUMNUS

Priscilla Orta,
Supervising Attorney, Project
Corazon, Lawyers for Good
Government



CHCI YOUNG
ALUMNUS AWARD

Blanche Roblero,
Deputy Assistant Secretary
U.S. Department of Education

CONGRESSIONAL HIGHLIGHTS

We thank the Latino leaders serving in the United States Congress for their unwavering commitment to supporting our work of developing the next generation of Latino leaders. Members of Congress participated in CHCI events including our NextGen Latino Leadership Program, Congressional Internship Program, Public Policy and Postgraduate Fellowship Programs, Hispanic Heritage Month (HHM) events, and Issue Summits.

CONGRESSIONAL SPOTLIGHT

Throughout 2023, Members of the Congressional Hispanic Caucus (CHC) engaged with CHCI in various ways. Here are some of the most active Members:



**U.S. Representative
Nanette Barragán**
(CA-44)



**U.S. Representative
Tony Cárdenas**
(CA-29)



**U.S. Representative
Jim Costa**
(CA-16)



**U.S. Representative
Adriano Espaillat**
(NY-13)



**U.S. Representative
Darren Soto**
(FL-09)

WHITE HOUSE LEADERSHIP



**President
Joe Biden**



**Vice President
Kamala Harris**

CONGRESSIONAL LEADERSHIP ENGAGEMENT

41

Members of Congress attended one or more CHCI events in 2023

7

MEMBERS ATTENDED CHCI PROGRAM GRADUATIONS IN 2023.

65 >

**Congressional Offices +
Congressional Committees**

HOSTED A CHCI INTERN AND/OR FELLOW IN 2023

33

**OF WHICH WERE
CHC OFFICES**

2023 FINANCIAL HIGHLIGHTS

2023 REVENUE
\$ 16,177,760

IN-KIND DONATIONS

\$185,107

ANNUAL
CONFERENCE
& GALA

\$7,094,084

PROGRAM SERVICES

\$ 7,859,373

INVESTMENTS

\$1,039,196

2023 EXPENSES
\$ 14,790,384

FUNDRAISING

\$716,060

GENERAL &
ADMINISTRATIVE

\$2,800,701

PROGRAM SERVICES

\$11,273,623

SOURCE:
2023 AUDITED
FINANCIAL
STATEMENTS

THANK YOU

TO OUR 2023 CHCI MISSION PARTNERS

CHAIR'S CIRCLE



FOUNDER'S CIRCLE



LEGACY CIRCLE



PRESIDENT'S CIRCLE



THANK YOU

TO OUR 1978 CIRCLE

AARP

Accenture

Airbnb

Ally Financial

Altria Client Services, Inc

America's Health Insurance
Plans (AHIP)

American Honda Motor Co.

Apple

Baxter Healthcare Corporation

Bayer

Bill & Melinda Gates
Foundation

BP America

Breakthrough Energy

Cargill

Constellation Brands

CVS Health

DaVita Inc.

Dell Technologies

Delta Air Lines

Door Dash

Edison International

Educational Credit
Management Corporation

Everytown

Exelon/PECO Corporation

ExxonMobil Corporation

FedEx

Ford Motor Company Fund

Fresenius Medical Care
North America

Fulcrum Public Affairs

Geico

Horizon Therapeutics

Hyundai Motor America

IBM Corporation

Johnson & Johnson

JPMorgan Chase & Co.

Major League Baseball

Mastercard

McDonald's Corporation

Micron Technology

Microsoft

New York Life

Organon

Orsted Wind Power
North America LLC

Pepsi-Cola Co.

Pernod Ricard USA

PG&E Corporation

Philip Morris International
(PMI Global Services Inc.)

Prudential Financial

Rêv Worldwide

Reynolds

Starbucks

Synchrony Financial

T Mobile USA

TelevisaUnivision

The Walt Disney Company

UFCW-United Food &
Commercial Workers Union

United Health Care/UHG

Verizon Communications

Walmart Corporation

Waymo

LEADERSHIP

2023 CHCI BOARD OF DIRECTORS

Executive Committee

Rep. Adriano Espaillat (NY-13)
CHCI Chair
U.S. House of Representatives

Leo Muñoz
Vice Chair
Comcast NBC Universal

Maria Luisa Boyce
Treasurer
United Parcel Service (UPS)

Peter Villegas
Secretary
Actum

General Counsel

Ignacio A. Sandoval
Morgan, Lewis & Bockius, LLP

President & CEO

Marco A. Davis
CHCI President & CEO

Board of Directors

Silvia R. Aldana
Pacific Gas and Electric Company

Angela Arboleda
Altria Client Services, Inc

Adriana Barajas
CHCI Alumni Association National
President

Rep. Nanette Barragán (CA-44)
U.S. House of Representatives

Rep. Tony Cárdenas (CA-29)
U.S. House of Representatives

Evelyn DeJesus
American Federation of Teachers (AFT)

Bruce C. Harris
Walmart Inc.

Sen. Ben Ray Luján (NM)
U.S. Senate

Antonio Moya
Chicanos Por La Causa (CPLC)

Ademola Oyefeso
United Food and Commercial Workers
International Union (UFCW)

Jesse Price
TikTok

Rep. Darren Soto (FL-09)
U.S. House of Representatives

Zuraya Tapia-Hadley
TelevisaUnivision

Rep. Norma Torres (CA-35)
U.S. House of Representatives

2023 CHCI ADVISORY COUNCIL

Rep. Pete Aguilar (CA-33)
U.S. House of Representatives

Jose Alfaro
Everytown for Gun Safety

Toney Anaya
DoorDash

Cristina Antelo, Esq
Ferox Strategies

Kevin J. Avery
ConocoPhillips

Marice Brown
J.P. Morgan Chase

Noel Candelaria
National Education Association (NEA)

Kwame Canty
Edison Electric Institute

Rep. Salud Carbajal (CA-24)
U.S. House of Representatives

Francisco “Frank” Castellanos
Bank of America

Rep. Joaquin Castro (TX-20)
U.S. House of Representatives

Pablo Chavez

Rep. J. Luis Correa (CA-46)
U.S. House of Representatives

Sen. Catherine Cortez Masto (NV)
U.S. Senate

Rep. Jim Costa (CA-21)
U.S. House of Representatives

Rep. Henry Cuellar (TX-28)
U.S. House of Representatives

Lupe De La Cruz, III
Pepsico

Rep. Veronica Escobar (TX-16)
U.S. House of Representatives

Anne Marie Estevez
Morgan, Lewis & Bockius LLP

Sara Fuentes
Transportation Institute

Rep. Ruben Gallego (AZ-03)
U.S. House of Representatives

2023 CHCI ADVISORY COUNCIL (continued)

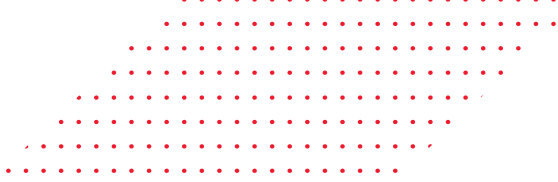
Rep. Jesús “Chuy” García (IL-04) <i>U.S. House of Representatives</i>	Sen. Robert Menéndez (NJ) <i>U.S. Senate</i>	Rep. Linda T. Sánchez (CA-38) <i>U.S. House of Representatives</i>
Mercedes Garcia <i>Mastercard</i>	Howard Moon <i>Amgen</i>	Esther Sosa <i>Environmental Defense Fund (EDF)</i>
Rep. Sylvia Garcia (TX-29) <i>U.S. House of Representatives</i>	Mina Moore <i>FGS Global (US) LLC</i>	Matthew Spikes <i>Business Roundtable</i>
Rep. Jimmy Gomez (CA-34) <i>U.S. House of Representatives</i>	Marisa Moret <i>Airbnb</i>	Patricia Tamez <i>Shell Oil Company</i>
Rep. Vicente Gonzalez (TX-34) <i>U.S. House of Representatives</i>	Rep. Grace Flores Napolitano (CA-32) <i>U.S. House of Representatives</i>	Paul Torres <i>State Farm</i>
Rep. Jenniffer González-Colón (PR) <i>U.S. House of Representatives</i>	Rep. Alexandria Ocasio-Cortez (NY-14) <i>U.S. House of Representatives</i>	Rep. Ritchie Torres (NY-15) <i>U.S. House of Representatives</i>
Rep. Raúl Grijalva (AZ-07) <i>U.S. House of Representatives</i>	Sebastian Ontiveros <i>Toyota</i>	Shashrina Thomas <i>Reynolds</i>
Robert Harris <i>Apple</i>	Lucy Panza <i>Amazon</i>	Rep. Lori Trahan (MA-03) <i>U.S. House of Representatives</i>
Rep. Teresa Leger-Fernández (NM-03) <i>U.S. House of Representatives</i>	Noel Perez <i>General Motors</i>	Gilberto Valdes <i>New York Life Insurance Company</i>
Mike Levin (CA-49) <i>U.S. House of Representatives</i>	Elia Quintana <i>Cima Strategies</i>	Jessica Vallejo <i>Microsoft</i>
Jennifer D. Linker <i>Exxon Mobil Corporation</i>	Robert Raben <i>The Raben Group</i>	Catalina Vargas <i>Bristol Myers Squibb</i>
Richard F. Lopez <i>Forbes Tate Partners</i>	Liliana Rañón <i>National Association of Broadcasters (NAB)</i>	Rep. Juan Vargas (CA-52) <i>U.S. House of Representatives</i>
Ed Loya <i>Dell Technologies</i>	Rep. Raul Ruiz, M.D. (CA-25) <i>U.S. House of Representatives</i>	Rep. Nydia M. Velázquez (NY-07) <i>U.S. House of Representatives</i>
Jamie Maldonado <i>Accenture</i>	Rep. Gregorio Sablan (MP) <i>U.S. House of Representatives</i>	Virginia Zigras <i>Charter Communications</i>
Javier D. Martinez <i>Davita, Inc.</i>	Alex David Sanchez <i>Intuit</i>	



“For 100 years, the State Farm® mission has been to help people manage the risks of everyday life, recover from the unexpected and realize their dreams. We share CHCI’s commitment to strengthening our communities by helping current and future Latino leaders strive for excellence and use their powerful voices for good. We are honored to be on this journey with CHCI.”

– Paul Torres,
Agency Executive,
State Farm

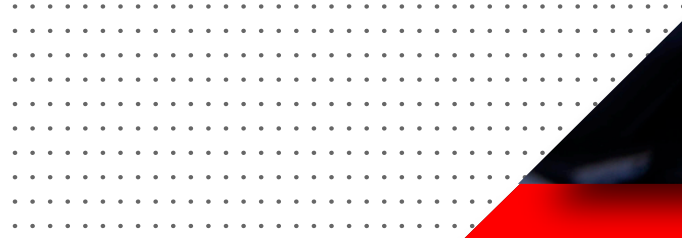




// *The work of the Congressional Hispanic Caucus Institute has never been more vital to the prosperity of our great nation. At more than 18% of the U.S. population and growing, our inclusion and success is directly tied to the success of the United States. CHCI's mission to develop and foster young Latino talent produces a pipeline of leaders that address our gaps in representation across the decision making spectrum.* **//**



Sebastian Ontiveros
National Director, Multicultural Business Alliance and Strategy & Senior Manager, Consumer Engagement, Toyota Motor North America, Inc.





Walmart Supports CHCI

At Walmart, we're committed to supporting diverse communities and cultivating the next generation of leaders. That's why we're proud to be a Mission partner with the Congressional Hispanic Caucus Institute (CHCI).

Since 2009, we've been the founding sponsor of the CHCI Spring and Fall Semester Congressional Internship Program, which helps develop Latino leaders on Capitol Hill. Through this program, Walmart interns have served a total of 77 House members, 23 Senators, and 1 committee.

We're honored to be part of this important initiative and look forward to continuing to support CHCI's mission in the years to come.

Learn more at walmart.org



Genentech is committed to transforming society in support of CHCI's mission to develop **the next generation of Latino leaders**. Together we are cultivating an inclusive culture and elevating all voices, talent, and perspectives.

Build a better future with the next generation of Latino leaders.

Meta is proud to have sponsored the Congressional Hispanic Caucus Institute over their past year of meaningful and transformative work.



SUPPORT CHCI'S MISSION TO DEVELOP THE NEXT GENERATION OF LATINO LEADERS.

Your investment in the Latino community today can support leadership and skills development that is critical to the future health of our society, democracy, and economy, and to ensure that we are represented in all sectors. We can't do it alone and ask for your commitment.

GIFTS OF ALL SIZES HELP US EDUCATE, EMPOWER, AND CONNECT YOUNG LATINOS. MAKE AN ONLINE GIFT TODAY AT CHCI.ORG/DONATE.

Learn more about how you can support CHCI by contacting
our giving team at development@chci.org

CHCI is tax-exempt under section 501(c)(3) of the Internal Revenue Code, Federal ID #52-1114225.
CHCI does not attempt to influence legislation and does not employ any registered lobbyists. All grants and contributions to CHCI are tax deductible to the extent permitted by federal law.



Developing the Next Generation of Latino Leaders®

CONGRESSIONAL HISPANIC CAUCUS INSTITUTE

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