

CHCI ANNUAL REPORT

"Celebrating Excellence, Influence, and Representation"

WWW.CHCI.ORG

Developing the Next Generation of Latino Leaders®

2024 ANNUAL REPORT

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President's Message

Friends and partners,

CHCI nurtures developing leadership — across sectors, levels, and communities — in order to support a robust and civically engaged society where all people have the chance to experience the representation they deserve.

Each year, the staff, Board of Directors, Advisory Council, and dedicated volunteers collaborate to advance this mission. This report outlines wins and highlights from some of our most fruitful work, both to inform our network of our ongoing impact and to invite greater support from across our broader community.

Through our signature programs and strategic convenings, in 2024 we were able to continue to strengthen the leadership pipeline and offer bright Latino talent a platform on which to shine – and a launch pad from which to catapult into greater levels of success. The narrative that follows reflects the commitment of our supporters, including partners like you who share a desire to create opportunity and forge new pathways to progress.

Over the past year, we proudly convened thousands of leaders from the public, private, and nonprofit sectors, expanded the CHCI Alumni Network, engaged Members of Congress in dialogue, and created meeting spaces where Latino professionals and cross-sector leaders could explore solutions to critical issues that impact the lives and welfare of millions of individuals and their families.

After more than 45 years since the organization's founding, we are proud of all we have accomplished. We are also eager to continue to make a positive impact and to leave an inspiring and honorable legacy in the world.

Thank you for being part of our journey and story. We are deeply grateful for your support and partnership!

Sincerely,
Marco A. Davis
CHCI President and CEO

ORGANIZATIONAL FOOTPRINT

212
Emerging
Leaders

75
Events Hosted &Co-Hosted

5200+

At CHCI, we believe leadership begins with opportunity — the kind that transforms lives, builds lasting networks, and opens paths to a better future. Through our leadership programs, national convenings, and growing alumni community, we are shaping a future where Latino leaders thrive across every sector.

Those who journey with CHCI do not just gain experience; they gain purpose. They become advocates, policymakers, innovators, and changemakers who carry their communities forward and redefine what leadership looks like in America.

We are developing a generation of leaders whose influence will shape policy, culture, and opportunity for years to come.

PROGRAMS



79

PUBLIC POLICY AND POSTGRADUATE FELLOWS

63

CONGRESSIONAL INTERNS

120

NEXTGEN PARTICIPANTS

53 CONGRESSIONAL OFFICES and 7 COMMITTEES



hosted CHCI Interns and Fellows for their placements

CHCI opens doors to greater success for established and emerging leaders through competitive, advanced-level congressional internships and fellowships that boost the power of academic preparation with real-world experience, intentional professional exchanges, and a broadened network.

Through CHCI, students and young professionals obtain:

- Valuable career experience
- · Mentorship from policymakers and other professionals
- Skills refinement
- · Hands-on knowledge of the legislative process

LEADERSHIP DEVELOPMENT PROGRAMS

CONGRESSIONAL INTERNSHIP PROGRAM

The Congressional Internship Program (CIP) equips participants with legislative knowledge, cultural competency, an extensive network, and personal and professional leadership skills. The CHCI Congressional Internship Program (CIP) provides college students of any major with a paid placement in a congressional office for a period of 10-12 weeks. Students gain work experience, participate in community service, and receive educational and professional programming provided by CHCI. As they work together, serve the community, and explore the nation's capital, interns build bonds that last well beyond the program.





"My experience as a CHCI intern was unforgettable and fulfilling. I never saw myself working on the Hill, and through this opportunity, I learned this was the space for me. I acquired knowledge about the legislative process, made lifelong friends, learned from Latinx leaders, and found a newfound confidence in myself to continue to pursue my dreams and uplift our communities."

Luz Escobar Zapata

PUBLIC POLICY AND POSTGRADUATE FELLOWSHIP PROGRAM



The CHCI Public Policy Fellowship Program offers talented recent graduates a paid, nine-month fellowship to accelerate their careers as public policy leaders. Participants are placed in a congressional office on Capitol Hill for the first half of their fellowship and have the option to pursue a different placement during the second half that aligns even more closely with their policy interests. The range of placements includes congressional offices, committees, federal agencies, the White House, and national non-profit organizations. Programming prepares participants to fully understand policy issues faced by the Latino community and propose effective solutions that critically consider multiple sides and implications of these issues.

"Coming from a place that is not very diverse, I now know myself better with the help of CHCI. I have never had the opportunity to be around so many intentional, intelligent, and caring Latinos who all want to support me and the next generation of Latino Leaders."

Bryan Moose



The CHCI Postgraduate Fellowship Program offers emerging leaders with advanced degrees the opportunity to draw connections between their field of study and public policy. This paid, nine-month fellowship places participants on Capitol Hill four days a week, obtaining unparalleled work experience and gaining exposure to the legislative process. Fellows are immersed in the legislative process, learning various facets of public policy and examining timely content that helps create opportunities to transform, influence, and connect the next generation of Latino leaders. Weekly programming refines leadership abilities, affirms career goals and areas of focus, and creates space for young leaders to discuss policy issues of national concern. Postgraduate fellows also are able to highlight their expertise in a policy issue area by organizing and hosting a briefing on Capitol Hill where they discuss an issue brief they have authored. Postgraduate Fellowship concentrations this year include: health, education, international affairs, technology, clean energy, child welfare, housing and law.

NEXTGEN LATINO LEADERSHIP PROGRAM

The NextGen Latino Leadership Program provides rising juniors and seniors in high school the opportunity to spend a week in Washington, DC exploring the role the capital plays in shaping our nation's past, present, and future. Alongside their peers, they gain a better understanding of top issues faced by communities throughout the country and learn how to create impactful change and elevate their voice. Through this immersive program, students engage in interactive workshops, hands-on leadership training, civic engagement activities, networking sessions, and career exploration opportunities, while receiving mentorship and gaining valuable insights into public service and policymaking.

By connecting young leaders with CHCI's extensive network of professionals, policymakers, and alumni, the NextGen program builds a strong foundation for future success in higher education, leadership, and public service.

Caleb Lopez Ruiz

"If it weren't for CHCI
NextGen, I would never have
experienced such an
accepting group of people
with a shared identity and
motivations, and I also
wouldn't have felt as
empowered as I do now as a
first generation student."



LATINO HILL STAFF ACADEMY

The **CHCI Latino Hill Staff Academy (LHSA)** is a non-partisan, bicameral program dedicated to providing professional and leadership development opportunities for Capitol Hill staff at every role and level in the U.S. Senate and House of Representatives. The program brings together staffers to experience personal and professional growth opportunities by supporting their leadership development and management skills through both in person and virtual learning sessions. The Academy provides participants with opportunities to expand their networks and engage in professional development opportunities that focus on advancement in their current and future roles, both on and off the Hill.

"Being a Latino on the Hill can be intimidating, especially if you come from a community that does not have the resources or connections to prepare you for a career in DC. That is where the Latino Hill Staff Academy comes in. LHSA has helped build my confidence in the workplace, grounded me in my purpose, brought me further into the Latino community on the Hill, and prepared me to take the next step in my career."

LHSA Participant, 2024

Coordinating Powerful Career Experiences on the Hill

In 2024, a total of 60 Congressional offices and Committees hosted a CHCI Intern and/or Fellow, 28 of which were Congressional Hispanic Caucus offices. Three Fellows also held a placement in a federal agency. CHCI is grateful for the Members of Congress who continue to create and sustain a strong connection to program participants, providing unique and transformative opportunities for career development.

2024 Congressional Placements

Office of Sen. Michael Bennet (CO)

Office of Sen. Laphonza Butler (CA)

Office of Sen. Catherine Cortez Masto (NV)

Office of Sen. Tammy Duckworth (IL)

Office of Sen. Maggie Hassan (NH)

Office of Sen. Mark Kelly (AZ)

Office of Sen. Ben Ray Luján (NM)

Office of Sen. Jon Ossoff (GA)

Office of Sen. Alex Padilla (CA)

Office of Sen. Chuck Schumer (NY)

Office of Sen. Christopher Van Hollen (MD)

Office of Sen. Raphael Warnock (GA)

Office of Rep. Nanette Barragán (CA-44)

Office of Rep. Yadira Caraveo (CO-08)

Office of Rep. Tony Cardenas (CA-29)

Office of Rep. Greg Casar (TX-35)

Office of Rep. Joaquin Castro (TX-20)

Office of Rep. Lou Correa (CA-46)

Office of Rep. Henry Cuellar (TX-28)

Office of Rep. Veronica Escobar (TX-16)

Office of Rep. Teresa Leger Fernández (NM-03)

Office of Rep. Lois Frankel (FL-22)

Office of Rep. Maxwell Frost (FL-10)

Office of Rep. Ruben Gallego (AZ-03)

Office of Rep. Sylvia Garcia (TX-29)

Office of Rep. Jesús "Chuy" García (IL-04)

Office of Rep. Jimmy Gomez (CA-34)

Office of Rep. Raúl Grijalva (AZ-07)

Office of Rep. Jahana Hayes (CT-05)

Office of Rep. Steven Horsford (NV-04)

Office of Rep. Pramila Jayapal (WA-07)

Office of Rep. Hakeem Jeffries (NY-08)

Office of Rep. Barbara Lee (CA-12)

Office of Rep. Mike Levin (CA-49)

Office of Rep. Morgan McGarvey (KY-03) Office of Rep. Rob Menendez (NJ-08)

Office of Rep. Joe Neguse (CO-02)

Office of Rep. Alexandria Ocasio-Cortez (NY-14)

Office of Rep. Delia Ramirez (IL-03)

Office of Rep. Raul Ruiz (CA-25)

Office of Rep. Lisa Blunt Rochester (DE-At-Large)

Office of Rep. Andrea Salinas (OR-06)

Office of Rep. Adam Schiff (CA-30)

Office of Rep. Bobby Scott (VA-03)

Office of Rep. Darren Soto (FL-09)

Office of Rep. Shri Thanedar (MI-13)

Office of Rep. Paul Tonko (NY-20)

Office of Rep. Norma Torres (CA-35)

Office of Rep. Lori Trahan (MA-03)

Office of Rep. Marc Veasey (TX-33)

Office of Rep. Nydia Velázquez (NY-07)

Office of Rep. Frederica Wilson (FL-24)

Senate Committee on Banking, Housing, and Urban

Affairs

Senate Committee on Indian Affairs

Senate Committee on Rules and Administration

House Committee on Education and the Workforce

House Committee on Natural Resources

House Committee on Oversight and Accountability

U.S. Congress Joint Economic Committee

House Democratic Caucus

FOSTERING LEADERSHIP NATIONWIDE

NATIONAL HISPANIC DEMOGRAPHICS IN EDUCATION AND THE WORKFORCE

IN 2024, THE U.S.
HISPANIC COMMUNITY
NUMBERED

65.2 MILLION

19.5%

OF THE U.S. POPULATION IDENTIFIES AS HISPANIC

21.8%

OF LATINO ADULTS ARE WORKING TOWARD A COLLEGE DEGREE 20.8%

OF LATINO ADULTS HAVE ATTAINED A BACHELOR'S DEGREE OR HIGHER

WITH 49 LATINO REPRESENTATIVES AND 6 LATINO SENATORS, LATINOS REPRESENT 11% OF THE HOUSE AND 6% OF THE SENATE.

SOURCES

U.S. Census Bureau, U.S. Department of Commerce. "Selected Population Profile in the United States." American Community Survey, ACS 1-Year Estimates Selected Population Profiles, Table S0201https://data.census.gov/table/ACSSPP1Y2023.S02017t=-09&g=010XX00US. Accessed on 19 Aug 2025.

THE IMPACT OF OUR **PROGRAMS**

CHCI offered 212 students and young professionals an unforgettable experience that included civic engagement, leadership, college readiness and career development.







FEMALE

STATES
+ District of Columbia and Puerto Rico

42% 59%

were from households with incomes below

\$45k \$6

PARTICIPANT BACKGROUNDS INCLUDED 16 DISTINCT HISPANIC HERITAGES

Argentinian Bolivian Brazilian Colombian Cuban Dominican

Ecuadorian Guatemalan Honduran Mexican Nicaraguan **Panamanian** Peruvian Puerto Rican Salvadorian Venezuelan

ALUMNI

CHCI'S POWERFUL NATIONAL NETWORK

In 2024, the CHCI alumni network continued to support CHCI in developing the next generation of Latino Leaders. Alumni were deeply involved in the delivery of programming — from volunteering to offering their expertise as trainers and panelists, their participation advanced CHCI goals. Alumni also hosted and co-hosted a series of virtual and in-person events and offered professional development activities aimed at strengthening leadership skills for fellow alumni.

ALUMNI AWARDS

The Medallion of Excellence for a Distinguished Alumnus and Young Alumnus Award recognize CHCI alumni who have made extraordinary contributions to the Latino Community. These prestigious annual awards highlight the impact of CHCI's programs and the prominence of their alumni. Those considered are judged on the full range of their professional and community accomplishments.



THE MEDALLION OF EXCELLENCE FOR A DISTINGUISHED ALUMNUS

Miryam Gerdine, Social Science Research Analyst, Bureau of Health Workforce at the U.S. Health Resources and Services Administration (HRSA) Public Policy Fellowship, 1996-97



CHCI YOUNG ALUMNUS AWARD

Flavio Bravo, Arizona State Senator LD-26, Post Graduate Fellowship, 2019-20

5200+

ALUMNI THROUGHOUT THE UNITED STATES

REGIONAL ALUMNI CHAPTERS

Chicago
Dallas
Houston
New York City
Northern California
Phoenix
San Antonio
Southern California
South Florida
Washington DC-Metro

CHCI HOSTED

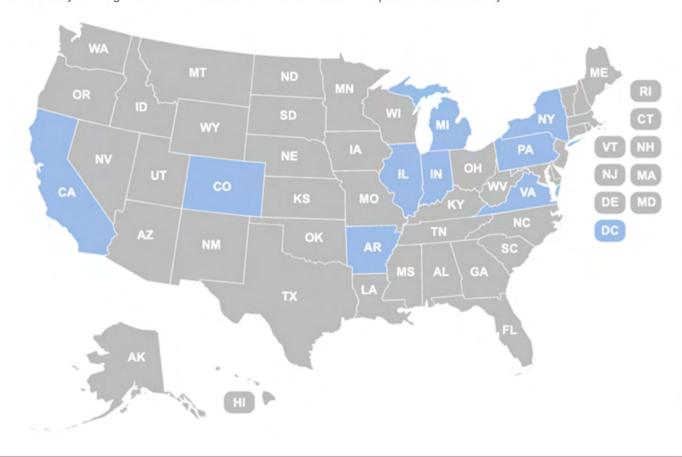
- 5 Educational Webinars
- Regional Networking Receptions
- 21 Regional Alumni chapter-led events

UNIVERSITY PARTNERSHIPS

CHCI university partnerships help CHCI alumni gain greater access to premier graduate programs, secure critical financial support, and advance on their path towards careers in public policy and public service. In 2024, CHCI increased its university partnerships from 8 to 12.

The following partnerships offer CHCI alumni the opportunity to move closer to their career goals:

- · Carnegie Mellon University Heinz College of Information Systems and Public Policy
- George Washington University Columbian College of Arts and Sciences (CCAS)
- · Indiana University O'Neill School of Public and Environmental Affairs
- · New York University, Wagner School of Public Affairs
- Syracuse University The Maxwell School's Department of Public Administration and International Affairs
- The University of Chicago Harris School of Public Policy
- University of Arkansas Clinton School of Public Service
- University of California Los Angeles Luskin School of Public Affair
- University of Denver Josef Korbel School of International Studies
- · University of Michigan Ford School of Public Policy
- University of Southern California Sol Price School of Public Policy
- University of Virginia Frank Batten School of Leadership and Public Policy



EVENTS

CHCI convened Members of Congress, corporate executives, issue experts, community advocates and leaders, and program participants and alumni throughout 2024. Through policy-centered events that showcase national convening power, CHCI offered advanced-level discussions focused on solutions to the most pressing challenges facing the nation and the Hispanic community. With record attendance at every convening, CHCI held a larger number of events than ever before, engaging over 8,500 attendees throughout the year. Events included policy briefings, issue summits, a 5K Day, and CHCI's signature Hispanic Heritage Month events, featuring the 2024 Annual Leadership Conference and the 47th Annual Awards Gala.



TOTAL ATTENDEES AT CHCI CONVENINGS

75 EVENTS HOSTED OR CO-HOSTED

10

CHCI AWARDS PRESENTED TO LATINO LEADERS

EVENTS OVERVIEW

The year began with high-impact events, including the 2024 Issue Summit, where leaders engaged in critical conversations about topics like health, technology and education. In the spring, the Capitol Hill Policy Briefings led by Postgraduate Fellows presented timely research on national issues. In the fall, the CHCI Hispanic Heritage Month events convened over 3,000 attendees and featured the participation of President Biden, Vice President Harris, and 57 Members of Congress. The year concluded with the CHCI Symposium on Energy, Infrastructure, and Sustainability and the 2024 Congressional Staff Awards.

2024 EVENTS TIMELINE



2024 Issue Summit



Run to Lead 5K

MAY

JUN

EVENTS OVERVIEW

SEP



Leadership Conference

47th Annual Awards Gala

MEDALLION HONOREES



2024 MEDALLION FOR EXCELLENCE IN THE ARTS, ENTERTAINMENT, MUSIC, OR SPORTS

Los Tigres del Norte



2024 AMERICAN DREAM MEDALLION OF EXCELLENCE IN EDUCATION, SCIENCE, MEDICINE, OR CIVIL RIGHTS

Rosario Dawson



2024 CHAIR'S AWARD HONOREE

Lili Estefan & Raul de Molina "El Gordo Y La Flaca"



2024 LEGACY AWARD HONOREE

Rep. Tony Cárdenas (CA-29)



2024 LEGACY AWARD HONOREE

Rep. Grace Napolitano (CA-31)





Symposium on Energy, Infrastructure & Sustainability

Congressional Staff Awards NOV

DEC

CONGRESSIONAL HIGHLIGHTS

Thank you to our nation's top leaders in the United States Congress for their unwavering commitment to supporting CHCI's work of developing the next generation of Latino leaders. Members of Congress participated in CHCI events by and attending and delivering remarks at program graduations, policy briefings, the Issue Summit, the 2024 Leadership Conference, the 47th Annual Awards Gala, and the Congressional Staff Awards.



MEMBERS OF CONGRESS ATTENDED 1 OR MORE HHM EVENT



MEMBERS OF CONGRESS ATTENDED 1 OR MORE OTHER EVENTS



MEMBERS OF CONGRESS ATTENDED PROGRAM GRADUATIONS

CONGRESSIONAL SPOTLIGHT

Throughout 2024, Members of the Congressional Hispanic Caucus (CHC) engaged with CHCI in various ways. Some of the most active Members include:



REP. NANETTE BARRAGÁN CA-44



REP. JOAQUIN CASTRO TX-20



REP. ADRIANO ESPAILLAT NY-13



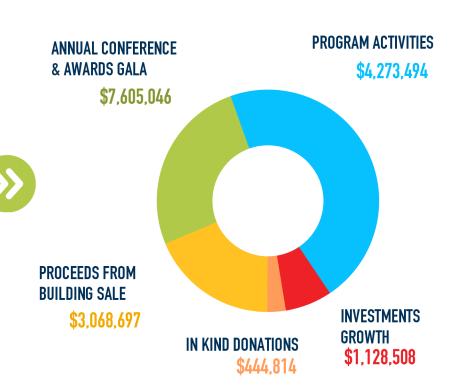
REP. TERESA LEGER FERNANDEZ NM-03



REP. DARREN SOTO FL-09

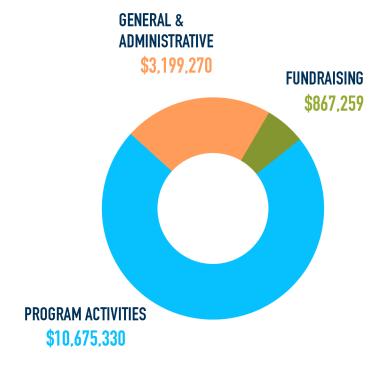
FINANCIAL INFORMATION

2024 REVENUE \$16,500,557











Thank You for your Support.

CHCI thanks partners like you for your consistent presence, support, and commitment to our mission of developing the next generation of Latino leaders. ®

Whether you contributed by attending or sponsoring a CHCI event or served as a mentor, speaker, trainer, engaged alum, or ambassador on social media – every action you took helped us reach more people with resources and support.

THANK YOU TO OUR 2024 MISSION PARTNERS

CHAIR'S CIRCLE





FOUNDERS CIRCLE



LEGACY CIRCLE















PRESIDENT'S CIRCLE







































THANK YOU TO OUR 1978 CIRCLE

Accenture

Airbnb

Ally Financial

Altria Client Services

American Honda Motor Co., Inc.

American Petroleum Institute (API)

Apple Inc.

Bayer U.S. LLC

Blue Cross Blue Shield Association

BP America

Bristol Myers Squibb Company

Cargill, Inc.

Constellation Brands

Council of Federal Home Loan Banks

DaVita Inc.

Dell Technologies

Delta Airlines

Exelon Corporation

ExxonMobil

FedEx Corporation

Ford Philanthropy

Fresenius Medical Care, North America

Geico Corporate

General Motors Corporation

H&R Block

Hyundai Motor America

IBM Corporation

JPMorgan Chase

Kapor Center

Major League Baseball (MLB)

Marguerite Casey Foundation

Mastercard

McDonald's Corporation

McKinsey & Company

Microsoft Corporation

National Association of Broadcasters (NAB)

Nationwide

New York Life Insurance Company

Nike, Inc.

Ørsted

Pernod Ricard USA

PG&E Corporation

Pharmaceutical Research and Manufacturers of America (PhRMA)

Philip Morris International

Prudential Financial

Reynolds American

Synchrony Financial

Target Corporation

TelevisaUnivision

The Walt Disney Company

T-Mobile

Transportation Institute

United Food & Commercial Workers International Union (UFCW)

UnitedHealth Group

Verizon Communications, Inc

LEADERSHIP

2024 CHCI BOARD OF DIRECTORS

Executive Committee

Rep. Adriano Espaillat (NY-13) CHCI Chair U.S. House of Representatives

Leo Muñoz Vice Chair Comcast NBC Universal

Maria Luisa Boyce Treasurer United Parcel Service (UPS)

Peter Villegas
Secretary
Actum

Legal Counsel

Ignacio A. Sandoval
Morgan, Lewis & Bockius, LLP

President & CEO

Marco A. Davis
CHCI President & CEO

Board of Directors

Silvia R. Aldana
Pacific Gas and Electric Company

Angela Arboleda
Altria Client Services, Inc

Adriana Barajas CHCI Alumni Association National President

Rep. Nanette Barragán (CA-44) U.S. House of Representatives

Rep. Tony Cárdenas (CA-29)
U.S. House of Representatives

Evelyn DeJesus

American Federation of Teachers (AFT)

Bruce C. Harris Walmart Inc.

Sen. Ben Ray Luján (NM) U.S. Senate

Antonio Moya
Chicanos Por La Causa (CPLC)

Ademola Oyefeso
United Food and Commercial Workers
International Union (UFCW)

Jesse Price TikTok

Rep. Darren Soto (FL-09)

U.S. House of Representatives

Rep. Norma Torres (CA-35) U.S. House of Representatives

Zuraya Tapia-Hadley TelevisaUnivision

2024 CHCI ADVISORY COUNCIL

Jose Alfaro

Everytown for Gun Safety

Rep. Pete Aguilar (CA-33)

U.S. House of Representatives

Toney Anaya DoorDash

Cristina Antelo, Esq Ferox Strategies

Kevin J. Avery

ConocoPhillips

Marice Brown

J.P. Morgan Chase

Jorge Camez

Dell Technologies

Noel Candelaria

National Education Association (NEA)

Kwame Canty
Edison Electric Institute

Rep. Yadira Caraveo (CO-08)

U.S. House of Representatives

Rep. Salud Carbajal (CA-24)

U.S. House of Representatives

Rep. Greg Casar (TX-35)

U.S. House of Representatives

Francisco "Frank" Castellanos

Bank of America

Rep. Joaquin Castro (TX-20)

U.S. House of Representatives

Pablo Chavez

Rep. Juan Ciscomani (AZ-06)

U.S. House of Representatives

Rep. J. Luis Correa (CA-46)

U.S. House of Representatives

Sen. Catherine Cortez Masto (NV)
U.S. Senate

^{*} Affiliations provided for identification purposes only.

LEADERSHIP

2024 CHCI ADVISORY COUNCIL (CONTINUED)

Rep. Jim Costa (CA-21)

U.S. House of Representatives

Rep. Henry Cuellar (TX-28)

U.S. House of Representatives

Lupe De La Cruz, III Pepsico

Rep. Veronica Escobar (TX-16) U.S. House of Representatives

Rep. Maxwell Alejandro Frost (FL-10)

U.S. House of Representatives

Sara Fuentes
Transportation Institute

Rep. Ruben Gallego (AZ-03)

U.S. House of Representatives

Rep. Jesús "Chuy" García (IL-04) U.S. House of Representatives

Mercedes Garcia

Mastercard

Rep. Robert Garcia (CA-42)

U.S. House of Representatives

Rep. Sylvia Garcia (TX-29)
U.S. House of Representatives

Jesús A. García-Valadez *Google*

Rep. Marie Gluesenkamp Perez (WA-03)

U.S. House of Representatives

Rep. Jimmy Gomez (CA-34)

U.S. House of Representatives

Rep. Vicente Gonzalez (TX-34)
U.S. House of Representatives

Rep. Jenniffer González-Colón (PR) U.S. House of Representatives

Rep. Raúl Grijalva (AZ-07) U.S. House of Representatives

Robert Harris *Apple*

Rep. Teresa Leger-Fernández (NM-03) *U.S. House of Representatives*

Mike Levin (CA-49)
U.S. House of Representatives

Jennifer D. Linker
Exxon Mobil Corporation

Liz Lopez
Constellation Brands

Richard F. Lopez
Forbes Tate Partners

Jamie Maldonado Accenture

Javier D. Martinez

Davita, Inc

Sen. Robert Menendez (NJ) U.S. Senate

Rep. Robert Menéndez Jr. (NJ-08) U.S. House of Representatives

Howard Moon *Amgen*

Marisa Moret *Airbnb*

Rep. Grace Flores Napolitano (CA-32) U.S. House of Representatives

Rep. Alexandria Ocasio-Cortez (NY-14)

U.S. House of Representatives

Sebastian Ontiveros
Toyota Motor North America

Sen. Alex Padilla (CA)
U.S. Senate

Noel Perez General Motors

Elia Quintana Cima Strategies

Robert Raben
The Raben Group

Rep. Delia Ramirez (IL-03)
U.S. House of Representatives

Christopher Randle *Meta*

Liliana Rañón

National Association of Broadcasters (NAB)

Isaac Reyes Target

Rep. Raul Ruiz, M.D. (CA-25) U.S. House of Representatives

Rep. Gregorio Sablan (MP)
U.S. House of Representatives

Rep. Andrea Salinas (OR-06) U.S. House of Representatives

Rep. Linda T. Sánchez (CA-38) U.S. House of Representatives

Matthew Spikes
Business Roundtable

Patricia Tamez
Shell Oil Company

ShaShrina Thomas Reynolds

Paul Torres State Farm

Rep. Ritchie Torres (NY-15)

U.S. House of Representatives

Rep. Lori Trahan (MA-03)
U.S. House of Representatives

Gilberto Valdes

New York Life Insurance Company

Catalina Vargas
Bristol Myers Squibb

Rep. Juan Vargas (CA-52) U.S. House of Representative

Rep. Gabe Vasquez (NM-02) U.S. House of Representatives

Rep. Nydia M. Velázquez (NY-07) U.S. House of Representatives

Virginia Zigras

Charter Communications

amazon

Amazon Honors CHCI

Amazon is proud to support the Congressional Hispanic Caucus Institute (CHCI) in its mission to develop the next generation of Latino leaders. Through partnership, we are committed to advancing opportunities and creating pathways to success in public service, business, and technology.



"At Amazon, we're proud to work with CHCI to develop talented leaders and create opportunities across public service, business, and technology. Our collaboration with CHCI reflects our commitment to supporting the next generation of innovators and problem-solvers."

In partnership since 2016





We're proud to support the Congressional Hispanic Caucus Institute and its commitment to the next generation of Latino leaders.

At Capital One, we're dedicated to creating economic opportunity and prosperity, and we're inspired by CHCI's legacy as we work together to Change Banking for Good.

Walmart Supports CHCI



At Walmart, we're committed to supporting communities across the U.S. and cultivating the next generation of leaders. That's why we're proud to be a supporter of the Congressional Hispanic Caucus Institute (CHCI) and the founding sponsor of the Congressional Internship Program.

We're honored to be a part of this important initiative and look forward to collaborating with CHCI on key issues in the years to come. Learn more at walmart.org

Walmart



Meta applauds the Congressional Hispanic Caucus Institute for their exceptional work in cultivating the next generation of Latino leaders.

Meta Meta





CHCI 2026-2027 LEADERSHIP DEVELOPMENT PROGRAM APPLICATIONS ARE NOW OPEN!

CONGRESSIONAL INTERNSHIP PROGRAM (SUMMER 2026)

Closes: Dec. 1, 2025

PUBLIC POLICY FELLOWSHIP PROGRAM (2026-2027)

Closes: Dec. 1, 2025

POSTGRADUATE FELLOWSHIP PROGRAM (2026-2027)

Closes: Dec. 1, 2025

NEXTGEN LATINO LEADERSHIP PROGRAM (SUMMER 2026)

Closes: Jan. 16, 2026

CONGRESSIONAL INTERNSHIP PROGRAM (FALL 2026)

Closes: Mar. 1, 2026

Apply or refer a candidate to apply by the deadlines above!

Scan the QR code for more details and resources.







The work of the Congressional Hispanic Caucus Institute has never been more vital to the prosperity of our great nation. At more than 18% of the U.S. population and growing, our inclusion and success is directly tied to the success of the United States. CHCI's mission to develop and foster young Latino talent produces a pipeline of leaders that address our gaps in representation across the decision making spectrum.



National Director, Multicultural Business
Alliance and Strategy & Senior Manager,
Consumer Engagement,
Toyota Motor North America, Inc.





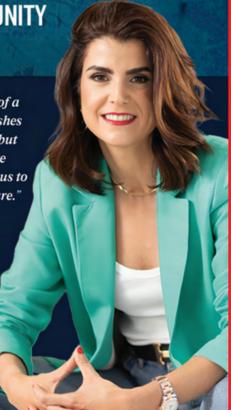
"It energizes me to be part of a company that not only pushes the boundaries of science but also cultivates an inclusive environment that enables us to deliver equitable healthcare."

BEATRIZ PEREZ SAS Head of field medical U.S. medical affairs



APPLY TODAY

Genentech
A Member of the Rocke Group





"For 103 years, the State Farm® mission has been to help people manage the risks of everyday life, recover from the unexpected and realize their dreams. We share CHCI's commitment to strengthening our communities by helping current and future Latino leaders strive for excellence and use their powerful voices for good.

We are honored to be on this journey with CHCI."



Paul Torres,Agency Executive, State Farm



YOUR SUPPORT MATTERS

Your investment in the Latino community today can support leadership and skills development that is critical to the future health of our society, democracy, and economy.

Together, we can make a bigger impact. We invite you to invest in building a stronger, more representative future.

MAKE AN ONLINE GIFT TODAY AT CHCI.ORG/DONATE.

Learn more about how you can support CHCI by contacting our giving team at development@chci.org.

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