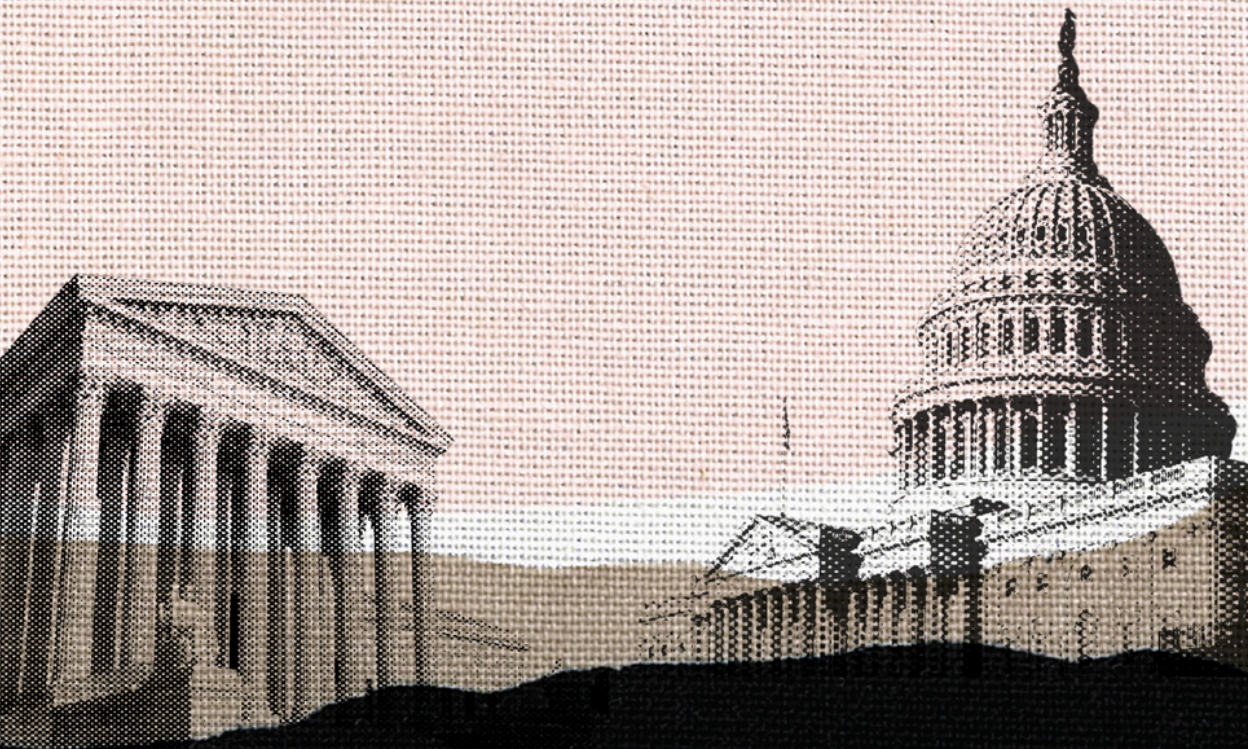


CHCI MAY 7-8, 2024 ISSUE SUMMIT

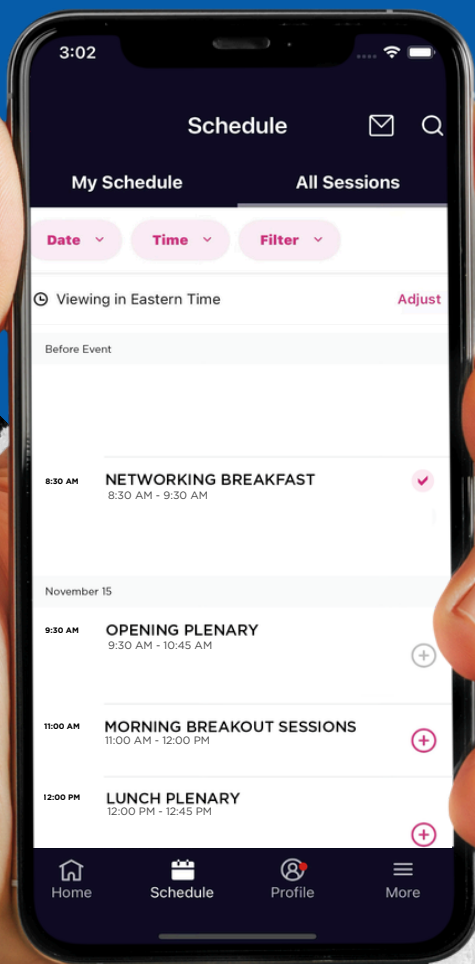
* HEALTH * LEADERSHIP * WORKFORCE *
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SCHEDULE

TUESDAY, MAY 7, 2024

- **NETWORKING BREAKFAST**
8:30AM-9:30AM
- **OPENING PLENARY**
9:30AM-10:45AM
- **MORNING BREAKOUT SESSIONS**
11:00AM-12:00PM
- **NETWORKING LUNCH**
12:00PM-12:45PM
- **FIRESIDE CHAT WITH CHCI LEADERSHIP**
12:45PM-1:45PM
- **LEADERSHIP SESSIONS WITH SENIOR CONGRESSIONAL STAFF**
2:00PM-3:00PM
- **SPARK TALK**
2:00PM-2:30PM
- **BREAKOUT SESSIONS**
3:15PM-4:15PM
- **NETWORKING RECEPTION**
4:15PM-5:30PM

All sessions open to Issue Summit registrants



SCHEDULE

WEDNESDAY MAY 8, 2024

- **NETWORKING BREAKFAST**
8:30AM-9:30AM
- **MORNING PLENARY**
9:30AM-10:45AM
- **MORNING BREAKOUT SESSIONS**
11:00AM-12:00PM
- **NETWORKING LUNCH**
12:00PM-12:45PM
- **BOOK CORNER**
12:00PM-12:45PM
- **AFTERNOON PLENARY**
12:45PM-1:45PM
- **AFTERNOON BREAKOUT SESSION**
2:00PM-3:00PM
- **CLOSING PLENARY**
3:15PM-4:30PM
- **NETWORKING RECEPTION**
4:30PM-6:00PM

All sessions open to Issue Summit registrants



SESSION DESCRIPTIONS

DAY ONE - OPENING PLENARY

9:30 AM - 10:45 AM | AUDITORIUM

SCREENING GAPS: UNDERSTANDING THE IMPACT ON LATINA HEALTH

Health disparities persist within the Latina community, with only 69% overall reporting having a primary care provider and a significant 48% of Latino immigrants facing the same challenge. This limited engagement with medical providers contributes to lower rates of regular screenings for prevalent health issues impacting Latinas, such as diabetes, heart conditions, and breast cancer. The experts will explore practical solutions to address barriers and bridge gaps in healthcare access between Latina patients and medical providers. Join the discussion as we spotlight best practices aimed at transforming outcomes, addressing disparities, and improving access and trust for Latina women within healthcare settings.

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MORNING BREAKOUT SESSION

11:00 AM - 12:00 PM | BREAKOUT A

EQUITY IN MOTHERHOOD: ADDRESSING DISPARITIES IN LATINA MATERNAL HEALTH

The journey to motherhood for Latina women is filled with disproportionate risks and barriers. These challenges include hurdles in accessing fertility treatments, grappling with higher rates of chronic health conditions during pregnancy, and elevated maternal mortality rates. These alarming maternal health barriers faced by Latinas stem from a complex interplay of systemic, cultural, economic, and social factors. Join us as we delve into actionable strategies aimed at transforming the state of Latina maternal health in the United States. Experts will engage in collaborative discussions and highlight innovative solutions to promote greater equity and inclusivity in healthcare practices, addressing these disparities head-on.

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MORNING BREAKOUT SESSION

11:00 AM - 12:00 PM | BREAKOUT B

INCLUSIVE TRIALS, INCLUSIVE HEALTH: A CALL TO ACTION

Enhancing the diversity of clinical trials is fundamental to advancing Health Equity and ensuring the safety and efficacy of medical interventions across diverse populations. Despite Latinos constituting almost 20% of the U.S. population, their clinical trial participation remains below ten percent, revealing a significant disparity. This session not only underscores the dual imperatives — scientific and social — driving the need for diverse clinical trials but also delves into the proactive efforts by healthcare sector leaders. Join us as we explore strategies to overcome challenges such as misinformation, historical mistrust, and other barriers hindering Latinos from actively engaging in this vital research, aiming for a more inclusive and equitable healthcare landscape.

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SESSION DESCRIPTIONS

MORNING BREAKOUT SESSION

11:00 AM - 12:00 PM | AUDITORIUM

CULTURAL COMPASSION: NURTURING WELLNESS IN THE COMUNIDAD

Health disparities persist within the Latina community, with only 69% overall reporting having a primary care provider and a significant 48% of Latino immigrants facing the same challenge. This limited engagement with medical providers contributes to lower rates of regular screenings for prevalent health issues impacting Latinas, such as diabetes, heart conditions, and breast cancer. The experts will also explore practical solutions to address barriers and bridge gaps in healthcare access between Latina patients and medical providers. Join the discussion as we spotlight best practices aimed at transforming outcomes, addressing disparities, and improving access and trust for Latina women within healthcare settings.

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FIRESIDE CHAT WITH CHCI LEADERSHIP

12:45 PM - 1:45 PM | AUDITORIUM

LATINO LEADERSHIP & POLICY: A FIRESIDE CHAT

Join CHCI Board Chair, Representative Adriano Espaillat, and our President and CEO, Marco A. Davis, for a fireside chat focusing on the Congressional strategic agenda for the remainder of the year and beyond. This session will highlight key policy goals and proactive strategies aimed at uplifting Latino communities throughout the United States. Insights from this enriching discussion will provide insight into policy initiatives critical for our community.

SPARK TALK

2:00 PM - 2:30 PM | BREAKOUT A

AHEAD OF DISEASE, TOGETHER

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SESSION DESCRIPTIONS

SPECIAL SESSION

2:00 PM – 3:00 PM | AUDITORIUM

LEADERSHIP SESSIONS WITH SENIOR CONGRESSIONAL STAFF

PASO A PASO: PATHS TOWARDS HILL LEADERSHIP AND INCREASING DIVERSITY

Arriving at a legislative office leadership position can take many paths. Members of Congress rely on teams that work across all sectors and relay broad perspectives. Hear from Chiefs of Staff and Legislative Directors about their unique paths towards securing these positions and opportunities for diversifying leadership pipelines.

SPECIAL SESSION

2:00 PM – 3:00 PM | BREAKOUT B

LEADERSHIP SESSIONS WITH SENIOR CONGRESSIONAL STAFF

BEST PRACTICES FOR ENGAGING HILL OFFICES AND IMPROVING DIVERSITY

Latino legislative staff listen to constituent voices through government affairs professionals, advocates, and other interested individuals. Learn how congressional staff collaborate with people from the private and nonprofit sectors to support societal wellbeing and innovation. This breakout session will explore the nuances of these respective perspectives and explore best practices for creating a productive exchange/relationship with a Congressional office.

AFTERNOON BREAKOUT SESSION

3:15 PM – 4:15 PM | BREAKOUT A

LATINOS EN LA LUCHA: CLIMATE CHALLENGES AND GREEN OPPORTUNITIES

Climate-induced displacement, compounded by the intersection of racism and social inequality, has thrust Latinos into the forefront of climate change challenges. Alarming statistics reveal air pollution's disproportionate impact on marginalized communities and the heightened vulnerability of Latinos to extreme weather conditions. Despite these obstacles, Latinos exhibit a remarkable 81% concern and willingness to engage with climate change. Discover how organizations are joining the fight against these climate challenges, and the role they play in shaping a sustainable future.

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Breakthrough Energy



SESSION DESCRIPTIONS

AFTERNOON BREAKOUT SESSION

3:15 PM - 4:15 PM | BREAKOUT B

EMPOWERING RESILIENCE: STRATEGIES FOR MENTAL WELLNESS IN LATINO YOUTH

Young Hispanics/Latinos encounter disproportionate rates of suicidal behavior, influenced by cultural, familial, community violence, and complex societal dynamics. According to the Centers for Disease Control and Prevention, suicide rates among youth and young adults in the U.S. have risen since 2011. The trend is especially concerning, because Latina youth report disproportionate rates of suicidal ideation and attempts compared to others. Central to addressing these challenges is recognizing that there are strengths and opportunities in our community to combat them, such as embracing familial bonds, cultural resilience, and positive usage of technology. During this session, cross-sectoral leaders will discuss how we can foster awareness of mental health issues in our community. Join us as we explore innovative and culturally competent interventions to tackle the mental health crisis affecting Hispanic/Latino youth.

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AFTERNOON BREAKOUT SESSION

3:15 PM - 4:15 PM | AUDITORIUM

HEALTH EQUITY FOR VULNERABLE LATINO FAMILIES

According to the National Academy of Medicine, 80-90% of health is influenced by factors like poverty, housing, education, and food security, with food insecurity being a key contributor to poor nutrition and chronic health problems due to limited financial resources. A staggering 28% of the Latino population in the U.S. lives in poverty, leading to adverse health outcomes exacerbated by financial constraints, language barriers, immigration status, and limited access to healthcare and education. Join this session to explore how leaders from political, health, educational, and nonprofit sectors are collaborating to improve health outcomes for low-income Latino families, focusing on vulnerable children.

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NETWORKING RECEPTION

4:15 PM - 5:30 PM | AUDITORIUM FOYER

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SESSION DESCRIPTIONS

DAY 2 - OPENING PLENARY

9:30 AM - 10:45 AM | AUDITORIUM

DECODING DIVERSITY: SHAPING ETHICAL AI IN A CHANGING LANDSCAPE AND DEVELOPING A HEMISPHERIC STRATEGY

The potential of Artificial Intelligence to optimize human capabilities is vast. By leveraging AI, we can make well-informed decisions promptly based on data and facts. This enhances business efficiency and enables us to address social issues and achieve more, provided these technologies are developed without bias. Although most Americans express optimism about the future of Artificial intelligence, there are mounting concerns regarding the potential for racial bias. With Latinos constituting less than 8% of the tech sector's workforce and Latinas representing only 2%, there is legitimate concern about the implications of this lack of diversity on the code shaping artificial intelligence. Engage in a discussion on how technology leaders can cultivate a diverse workforce that not only develops ethical products for the greater good but also ensures freedom from bias.

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MORNING BREAKOUT SESSION

11:00 AM - 12:00 PM | BREAKOUT A

KEYS TO EQUITY: UNLOCKING LATINO HOMEOWNERSHIP

Despite projections suggesting that Latinos will comprise 70% of new homeowners by 2040, substantial obstacles persist, especially regarding access to mortgage credit and the prevalence of higher mortgage denial rates among Latino households. Latinos encounter significantly higher rates of mortgage denial compared to White individuals, primarily due to factors such as debt-to-income ratios or credit scores. This session will explore innovative strategies for collaboration among policymakers, financial institutions, community organizations, and advocates to promote equitable home ownership for Latinos. Discussions will focus on tackling discriminatory lending practices, expanding home lending counseling programs, and identifying alternative methods to help Latinos qualify for home loans.

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MORNING BREAKOUT SESSION

11:00 AM - 12:00 PM | BREAKOUT B

UNLEASHING LATINO ENTREPRENEURSHIP

Latino-owned businesses are not just contributors; they're powerhouses propelling our national economy with a whopping \$800 billion annually. Boasting nearly 5 million businesses in the United States, Latinos have emerged as one of the fastest-growing forces in the small business industry. Despite this, systemic barriers hinder their access to capital and competitiveness. Join CHCI, and industry experts as we explore how Latino leaders break down barriers, unleash potential, and reshape the business landscape.

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SESSION DESCRIPTIONS

MORNING BREAKOUT SESSION

11:00 AM - 12:00 PM | AUDITORIUM

UNLOCKING POTENTIAL: INCLUDING LATINOS IN THE DIGITAL WORKFORCE

With 57% of Latinos currently lacking essential digital skills, it is crucial to empower this demographic, constituting the largest ethnic minority in the United States with 63.7 million individuals. In a professional landscape where 92% of job postings demand digital proficiency, this session assumes a pivotal role in fostering equitable access and opportunities for Latinos within the digital workforce. Join us as we delve into the collaborative efforts required from the private, public, and governmental sectors to equip the Latino workforce with the necessary digital skills for active engagement and success in the rapidly evolving digital economy. Recognizing the urgency of this matter is crucial to preempt job displacement and ensure the comprehensive participation of Latinos in the digital workforce.

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AFTERNOON PLENARY

12:45 PM - 1:45 PM | AUDITORIUM

IMMIGRANT TALENT: BRIDGING THE LABOR GAP AND FAST-TRACKING WORK PERMITS

There are currently over 9.5 million job openings in the United States, yet only 6.5 million workers remain unemployed. Sectors such as transportation, manufacturing, hospitality, retail, and healthcare are grappling with acute shortages, a challenge further compounded by the fact that these industries have traditionally relied heavily on Latino immigrants for their workforce. The looming absence of comprehensive immigration reform policies threatens to exacerbate these shortages, creating a pressing need for strategies to integrate, attract, and retain immigrant labor. In the session, industry leaders, advocates, and policymakers will delve into the intricate dynamics of labor shortages, placing a spotlight on the indispensable role played by immigrants in these key sectors.

AFTERNOON BREAKOUT SESSION

2:00 PM - 3:00 PM | BREAKOUT B

CTRL+EMPOWER: MASTERING DIGITAL LITERACY FOR DAILY SUCCESS

Startling statistics reveal significant digital literacy gaps, with 55% of Latino workers in the U.S. grappling with digital skills gaps. Latinos and Blacks lag a decade behind their White counterparts in broadband access, emphasizing technology disparities. Additionally, 33% of immigrant workers lack digital skills entirely, while 29% have limited proficiency. This highlights the urgent need to address the lack of affordable WiFi and devices for low-income families. Compounding this issue is the impending defunding of the Affordable Connectivity Program, exacerbating the challenges faced by marginalized communities. Join us to dissect this digital divide, exploring strategies to empower individuals with crucial digital capabilities, especially in the context of diminishing support from programs meant to bridge these gaps.

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SESSION DESCRIPTIONS

CLOSING PLENARY

3:15 PM - 4:30 PM | AUDITORIUM

BRIDGING DISPARITY THROUGH LATINO ECONOMIC EMPOWERMENT

Latinos are a rapidly growing economic force in the United States, yet stark wealth disparities persist compared to White families. While White families boast a median income of \$188,200, Latino families lag significantly behind with just \$36,100 in median wealth. Historically, efforts to bridge this gap focused on improving Latino financial literacy, but to truly address wealth inequality, systemic barriers hindering Latinos' wealth accumulation must be dismantled. Join CHCI as expert panelists discuss data, research, and practices aimed at tackling discriminatory lending, limited access to education, housing discrimination, and other structural inequities affecting Latinos nationwide. This session will emphasize the urgent need for collaborative efforts between private, public, and nonprofit sectors to foster equitable wealth-building opportunities for Latino families.

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NETWORKING RECEPTION

4:30 PM - 6:00 PM | AUDITORIUM FOYER

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WE HOPE TO SEE YOU SOON AT THE FOLLOWING CHCI EVENTS:**

- **RUN TO LEAD 5K WALK-RUN**
May 19, 2024
Nationals Park
- **2024 LEADERSHIP CONFERENCE**
September 17-18, 2024
Ronald Reagan Building
- **47TH ANNUAL AWARDS GALA**
September 19, 2024
Walter E. Washington Convention Center
- **2024 ISSUE SYMPOSIUM**
Winter 2024
- **CONGRESSIONAL STAFF AWARDS**
Winter 2024
- **2025 SWEARING-IN CEREMONY**
January 2025

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