LHSA

LATINO HILL STAFF ACADEMY

CHCI
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE

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ABOUT LHSA

The Congressional Hispanic Caucus Institute's Latino Hill Staff Academy (LHSA) is a non-partisan, bicameral leadership program dedicated to the professional and leadership development of Capitol Hill staff across all roles and levels in the United States Senate and United States House of Representatives. The program provides Latino/a/x staff and individuals deeply committed to the wellbeing of the Latino community with a structured space to grow, reflect, and build community across offices and chambers.

Through a series of in-person and virtual learning sessions, the program brings participants together to expand their networks, engage in targeted professional development, strengthen their leadership and management skills, and work toward advancement in their current and future roles, both on and off the Hill.



"Part of fulfilling our mission of developing the next generation of Latino leaders is continuing to think innovatively about how we provide professional and leadership development to Latinos in every facet of their careers. The Latino Hill Staff Academy seeks to do just that. The non-partisan leadership program is designed for Latino Capitol Hill staffers at every level—from Chiefs of Staff to Staff Assistants—to continue their own personal and professional growth."

MARCO A. DAVIS

WHO SHOULD APPLY

Hill staff (or former staff with a strong desire to return to the Hill) at every role and level (e.g. Chief of Staff, Committee Professional Staff, Legislative Assistant, Legislative Correspondent, Staff Assistant, etc.) who:

- Are committed to public service
- Are self motivated lifelong learners with an open mind
- Are committed to developing their management and leadership skills
- Seek to exchange constructive dialogue with diverse perspectives of other highly motivated individuals that drive purposeful change
- Are self-driven to increase their professional skill sets, to achieve professional excellence and advance their career mobility

**The academy is designed to provide hill staffers with content to support their current and future roles.*

WHAT TO EXPECT

As part of a cohort, you will:

- Engage in six self-paced online modules and three in-person leadership/professional development sessions over the course of four months
- Hear from panelists and special guest speakers
- Connect with fellow cohort members, current and former congressional staff and guest speakers to grow your leadership and network
- Participate in mentorship opportunities, both peer mentoring and mentorship with former staff (off the Hill)
- Learn skills to support you in navigating the Hill
- Receive career guidance, as well as resume feedback and coaching

Upon completion of the Academy, you will receive a certificate and become part of the CHCI Alumni Association.

WHERE TO APPLY

Please visit the CHCI Latino Hill Staff Academy website to apply. Applications will be reviewed by CHCI staff and alumni.

chci.org/programs/latino-hill-staff-academy

IMPORTANT APPLICATION DATES

Application Opens:
November 18, 2026

Application Closes:
January 15, 2027

APPLICATION CHECKLIST

- ✓ Demographic Information
- ✓ Hill Employment Information
- ✓ One Essay Question
- ✓ Resume/CV PDF

This program is being made possible through CHCI's partnership with Capital One.

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Developing the Next Generation of Latino Leaders®