

ANGÉLICA REZA WIND, J.D.

CORE COMPETENCIES

- Passion for partnership development and coalition building
- Strong understanding regarding systemic oppressions that create inequity and trauma in communities
- Sound ability to lead and motivate staff and volunteers
- Strong financial management skills that include drafting and managing budgets over one million dollars
- Solid strategic/mission vision planning including the creation of new programming
- Highly skilled in the design and implementation of successful fundraising programs including donor cultivation
- Deep commitment to wellness in the workplace and communities

EXPERIENCE

HEALTHIER TOGETHER REGION 1 DIRECTOR, NC COUNTS COALITION

September 2021-Present

- Built and led three large-scale campaigns in BIPOC communities in Western North Carolina to generate interest and ensure equitable access to COVID-19 vaccines.
- Reviewed grant applications, scored them, and made recommendations that resulted in \$270k funneled directly to 33 BIPOC-led or BIPOC-serving organizations.
- Convened five community-based organizations to identify shared goals, build trust and collaborate, providing equitable access to culturally competent behavioral health services cross the Western region.
- Engaged in thought partnership with BIPOC-led and BIPOC-serving organizations with a focus in creating sustainability and increased capacity to continue to carry out their goals of advancing health equity in BIPOC communities.
- Coordinated with BIPOC community-based organizations regarding Hurricane Helene recovery response in historically marginalized communities.
- Advocate with cross-sector funders for equitable funding of BIPOC community-based organizations working in vulnerable communities

EXECUTIVE DIRECTOR, OUR VOICE, INC.

September 2012-September 2021

- Advanced mission of serving survivors of sexual violence and creating communities free of sexual violence.
 - Increased the organization's budget from \$360,000.00 to \$1.12 million in a period of three years.
 - Created the Break the Silence Speaker Series, an event to create more awareness of sexual violence and to raise funds to support programming.
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- Increased the organization's capacity to advance its mission by tripling the number of staff positions.
- Led the organization's diversity, inclusion and equity efforts with the goal of radically shifting the organization's mission, culture, policies, and programming to ensure the reality of our communities was reflected in every aspect of our work.
- Established, with partners, the Buncombe County Family Justice Center—a one stop shop for survivors of sexual violence and domestic violence.
- Overhauled our relationship with local law enforcement agencies resulting in a victim-centered response to survivors of sexual trauma.
- Secured over \$7 million grant funding from foundations, and state and federal funders as a result of strong partnerships and excellent delivery of services.
- Amplified our influence at the local, state and national level as it relates to our intervention and prevention programming; for example, our Bar Outreach Project was highlighted at the National Sexual Assault Conference as well as with the Army's Sexual Harassment/Assault Response and Prevention Program.
- Positioned the organization to lead Buncombe County's Partners in Prevention Plan, A Comprehensive Multi-Year Plan to Prevent Sexual Violence, Domestic Violence and Child Maltreatment.
- Effectively changed policies at the local and state level, such as the development and implementation of a trauma-informed policy on how law enforcement agencies in Buncombe County notify survivors of the status of their backlogged forensic exams.
- Advocated for and created Our VOICE's self-care fund for staff, a model that has been replicated by other non-profits in the local area and state.

EXECUTIVE DIRECTOR, ASHEVILLE LATIN AMERICANS FOR ADVANCEMENT SOCIETY (ALAS)

January 2010-September 2012

- Furthered the mission of advancing the Latino community through education, community services and cultural programs.
- Managed day-to-day operations.
- Spearheaded fundraising and event planning, including the organization of Fiesta Latina, one of the largest Hispanic Heritage Month Festival in Western North Carolina
- Served as the external voice of the organization, built and maintained relationships with stakeholders; and recruited board members.

IMMIGRANT OUTREACH SPECIALIST, NC COALITION AGAINST DOMESTIC VIOLENCE (NCCADV)

July 2010-June 2012

- Coordinated NCCADV's outreach and collaborative efforts with immigrant communities statewide.
 - Led the Latino Network Against Domestic Violence, a peer support network of Latinx advocates with the aim of creating culturally competent anti-domestic violence response and prevention strategies for the Latinx community.
 - Provided technical assistance; facilitated trainings and developed training materials.
 - Served on boards and committees working on issues affecting immigrant and non-immigrant domestic violence survivors.
 - Performed policy and advocacy work that included drafting position papers, action
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alerts, and opinion pieces for newspapers.

BILINGUAL COURT ADVOCATE, PISGAH LEGAL SERVICES

January 2008-July 2010

- Assisted domestic violence survivors in obtaining criminal, civil and immigration remedies.
- Led the Power of Attorney Clinics for undocumented Latinx families in Western North Carolina after the Mills Manufacturing immigration raids in Woodfin, NC.
- Helped survivors obtain emergency and transitional housing.
- Conducted community outreach and advocacy to Spanish-speaking survivors.

EDUCATION

NORTH CAROLINA CENTRAL UNIVERSITY SCHOOL OF LAW, DURHAM, NC

Juris Doctorate, June 2006

ST. ANDREWS PRESBYTERIAN COLLEGE, LAURINBURG, NC

Bachelor of Arts in Applied Social Science, December 2001

SUPPLEMENTAL

- **2020-Present, LA MILPA COLABORATIVA**
Board Member and President
- **2021-Present, CENTRO UNIDO LATINO AMERICANO**
Board Member and President
- **2020-2024, UNITED WAY OF ASHEVILLE AND BUNCOMBE COUNTY**
Board Member and Chair of the Equity Change Team
- **2018-2024, NORTH CAROLINA HUMAN TRAFFICKING COMMISSION**
Commissioner and Chair of the Appropriations Committee
- **2020-2022, NC TASK FORCE FOR RACIAL EQUITY IN CRIMINAL JUSTICE**
Task Force Member
- **2014-2016, William C. Friday Fellowship for Human Relations**
Fellow
- **2006-2007, Congressional Hispanic Caucus Institute**
Public Policy Fellow
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Public Policy Fellow

LANGUAGES

- Fluent Spanish

