

CHCIE ANNUAL REPORT

Developing the Next Generation of Latino Leaders*

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WELCOME



DEAR FRIENDS,

In a world adjusting to a new post-pandemic normal, CHCI remained committed to our mission of developing the next generation of Latino leaders. 2022 marked the return of our in-person events and programming, as well as the launch for the debut of our Run to Lead 5K Day. After nearly two years, we were thrilled to be able to once again gather with our community in person!

More than 40 years after our founding, the relevance of the CHCI mission still rings true. In 1978, four visionary members of the Congressional Hispanic Caucus (CHC) established an organization to foster a fresh wave of Hispanic leaders. These emerging leaders would have the power to transform our nation through public service in Congress and other spheres. With each passing year, our work takes on greater significance and makes an even more profound impact. We take immense pride in all we have accomplished and we are grateful to have so many partners join us on this remarkable journey.

The pages of this annual report demonstrate the extraordinary year that was 2022 for CHCI. It was a testament, and a celebration of, the past, present, and future contributions of Latinos to this great nation. It was this understanding that drove our purpose and provided a pathway to success.

Over the course of the year, we had the privilege of engaging 178 program participants representing 29 states and Puerto Rico. They came to Washington, D.C. and experienced the magic of Capitol Hill firsthand via internships, fellowships, and leadership experiences. We've drawn inspiration from the exceptional young leaders who joined us. With their graduation from our nationally heralded leadership development programs, CHCI expanded our network to nearly 4,800 alumni.

In addition to implementing our outstanding leadership development programs, 2022 also saw us build on our practice of convening leaders from the public, private, and nonprofit sectors to discuss issues that are important to the Latino community. We held 14 events that attracted more than 4,000 attendees. During these events we sparked dynamic conversations, connected with Members of Congress and leaders from across all sectors, and provided a platform for the exploration of solutions to critical issues.

CHCI's success is made possible by the steadfast engagement of members of the Congressional Hispanic Caucus, other Members of Congress, and the generosity of our supporters and partners. Equally, the achievements of this year were advanced through the commitment of the CHCI Board of Directors, Advisory Council, accomplished alumni and dedicated staff. I am profoundly grateful for the opportunity to be a part of this incredible team and look forward to the road ahead in fulfilling our mission of developing the next generation of Latino leaders.

Marco A. Davis

CHCI President & CEO Congressional Hispanic Caucus Institute

Emerging Latino Leaders

IMPACT

We continue to cultivate Latino talent and inspire emerging leaders.

For more than four decades, the Congressional Hispanic Caucus Institute (CHCI) has worked toward a more equal America - one where the public, private, and nonprofit sectors reflect the changing demographics of America. By cultivating Latino talent, we've created a pipeline of leaders ready to shake things up - from local communities, to the halls of Congress, to corporate boardrooms. Those who pass through the doors of CHCI – whether high school students or graduate degree recipients well into their professional careers - leave the program ready to change the world, and that's exactly what they do. Our movement has produced chiefs of staff, advocates, executives, entrepreneurs, White House officials, and much more.

We have also used our voice and platforms on social media to amplify our work, and highlight both the need for more leaders and the work of outstanding individuals in our community.

website visits

212,056 2,270,060 social media impressions

6,305

STAKEHOLDERS AT

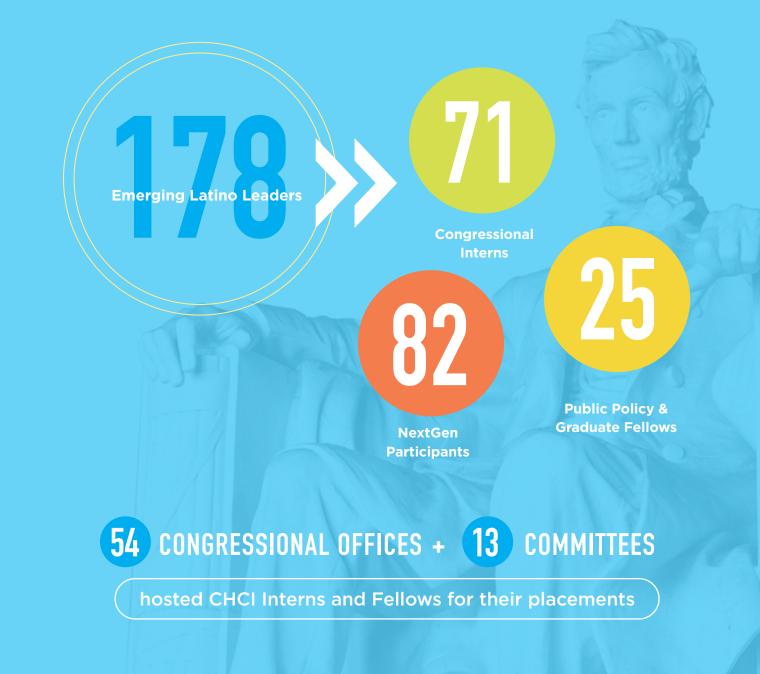
DISTINCT EVENTS

4,790 **CHCI ALUMNI**

 \square in \square

PROGRAMS

CHCI's resources and programs serve a pipeline of emerging Latino leaders – from high school students to early-career professionals – with a focus on educational attainment and college access; professional and leadership development; and networking with powerful Latino leaders. Through CHCI's programs, 178 leaders were able to strengthen their personal and professional skills and learn from some of the nation's most influential leaders.





My CHCI fellowship was described to me as the beginning of the rest of my life. Now that I've completed it, I must agree with that statement! CHCI is a family, a community, a leadership program, a pipeline to public service. This is an amazing program that opens doors to many of us."

MICHELLE GALDAMEZ

2022-2023 CHCI-CVS Health Graduate Fellow Hometown: Canyon, Texas School: Texas Tech University Health Sciences Center; Texas Tech University Degree: Master of Public Health; Master of Public Administration Placement: The Office of Rep. Robin Kelly Currently: Health Legislative Aide in the Office of Sen. Ben Cardin

PUBLIC POLICY AND GRADUATE FELLOWSHIP PROGRAM

Empowering Future Policymakers

CHCI welcomed 25 talented young Latino professionals as its 2022-2023 Public Policy and Graduate Fellows cohort, including 9 emerging Latino leaders with graduate degrees who immersed themselves further in the public policy fields of education, housing, environmental innovation, health, and nutritional health.

Participants gained important insights into the national public policy arena, and are completed placements both on and off Capitol Hill during the program.

CHCI has deeply impacted my personal and professional journey by giving me a supportive community, encouraging me to do my best and explore new boundaries, and challenging me to reach for new heights. I am extremely thankful for this opportunity and all the people I have met through the program."



MADELINE KLEINSCHMIDT

2022-2023 CHCI Public Policy Fellow Hometown: Kenai, Alaska School: West Texas A&M University Degree: B.B.A. in International Business Placement: House Committee on Homeland Security, Minority Currently: Spain Fullbright Scholar, American Space Quixote Cultural Programs

CONGRESSIONAL INTERNSHIP PROGRAM (CIP)

Gaining Legislative Experience

CHCI's Congressional Internship Program (CIP) equips participants with legislative knowledge, cultural competency, professional and leadership skills. In 2022, the 10 to 12-week programs successfully provided in-person programming to 71 undergraduate students from across the country. Our program experience included the opportunity to immerse themselves in the public policy process, meet accomplished Latino leaders, build their professional network, and become more engaged community members.



I am extremely grateful for my experience as a CHCI Intern. CHCI prepared me for my internship on the Hill and they exposed me to countless opportunities, networks and memorable experiences. I was able to see great personal and professional growth in such a short time and fueled my passion for public service and serving our Latino communities."

SHYH SAENZ

Summer 2022 Toyota Intern Hometown: Hayward, California School: Gonzaga University Degree: Communications Placement: The Office of Rep. Ruben Gallego

CHCI opened a door to a new world of experiences and knowledge that will follow me wherever life takes me. Being in the heart of politics where legislation is written transformed the way I see the systems and processes of creating change. Overall, this program made me a more well-rounded candidate for any future opportunity."



CHRISTIAN ISMAEL MUÑOZ

Fall 2022 Walmart Intern Hometown: Denver, Colorado School: Regis University Degree: Politics Placement: U.S. House Democratic Caucus

R2LNEXTGEN

Sparking Civic Engagement

CHCI hosted its 12th annual NextGen program in person in Washington, D.C. for the first time in two years. The program took place over three different one-week sessions: June 12-17, July 10-15, and July 24-29, 2022. The 82 exceptional young people who participated in the program represented all geographic regions across the United States. This consisted of a total of 17 states as well as Puerto Rico and Washington D.C. representing 14 different Hispanic heritages. Together, they averaged a perfect 4.0 GPA and more than half demonstrated financial need.





I think it is important for NextGen to exist because young Latino leaders need this type of empowerment. Many of us come from communities where we don't see Latinos in positions of influence. This program teaches us that we can take on those positions and initiate change in our community. Visiting D.C. and meeting influential Latino leaders makes me feel like I can be heard and that I can one day be in those influential positions as well."

JOSEPH REYES

2022 R2L NextGen Participant Hometown: Anaheim, California School: Oxford Academy



EMERGING LEADERS

CHCI offered 178 students and young professionals a memorable experience that included civic engagement, leadership, college readiness, and career development.

REACHING AND ENGAGING WITH EMERGING LATINO LEADERS

In 2022, CHCI programs continued to serve emerging leaders from throughout the country.

2022 16% 178 84% PARTICIPANTS **FEMALE U.S. BORN IMMIGRANTS** 54% 72% were from households with incomes below FIRST GENERATION \$45k in their families to attend college ACADEMIC INSTITUTIONS AVERAGE GPA **AVERAGE GPA** (INTERNS AND FELLOWS) (NEXTGEN)

CHCIN WELCOME IMPACT PROGRAMS EMERGING LEADERS ALUMNI EVENTS CONGRESSIONAL HIGHLIGHTS FINANCIALS THANK YOU LEADERSHIP SUPPORT 7

BROAD NATIONAL REACH



PARTICIPANTS REPRESENTED DISTINCT HERITAGES From a new generation of Americans

Participants self-designated a variety of heritages, adding a valuable cultural aspect to each program.

- Mexican Venezuelan Ecuadorian Guatemalan Colombian Honduran
- Cuban Dominican Nicaraguan Puerto Rican Salvadoran Argentinean
- Belizean Peruvian Chilean Costa Rican Panamanian Argentine

CHCI WELCOME IMPACT PROGRAMS EMERGING LEADERS ALUMNI EVENTS CONGRESSIONAL HIGHLIGHTS FINANCIALS THANK YOU LEADERSHIP SUPPORT 8

HISPANIC DEMOGRAPHICS

IN 2020 THE U.S. HISPANIC COMMUNITY SURPASSED



THE U.S. POPULATION GREW BY 22.7 MILLION IN THE LAST DECADE

51 OF THAT INCREASE WAS DUE TO THE HISPANIC COMMUNITY

42%

U.S. HISPANIC ADULTS BETWEEN 25 AND UP HAD SOME COLLEGE EXPERIENCE

UP BY 36% SINCE 2010

Latinos enrolled in higher education

MILLION

UP FROM 2.9 MILLION

3%>18%

Increase of Hispanics with a bachelor's degree or more

ALUMNI CHCI's Powerful Network

In 2022 the CHCI-Alumni Association continued its commitment to supporting CHCI in developing the next generation of Latino Leaders. Alumni played a key role in CHCI's internal and external programming from volunteering to offering their expertise as trainers and panelists. They hosted and co-hosted a series of virtual and in-person events and offered professional development activities aimed at strengthening fellow alumni leadership skills.

4,790

ALUMNI THROUGHOUT THE UNITED STATES

> REGIONAL CHAPTERS

ALUMNI PROGRAMMING

DIÁLOGOS

"DACA: RESOURCES & NEXT STEPS"

"HACKING THE STUDENT DEBT CRISIS"

WEBINARS

"PRESIDENTIAL MANAGEMENT FELLOWSHIP"

"GRADUATE SCHOOL PATHS IN POLICY"

"PUBLIC SERVICE LOAN FORGIVENESS PROGRAM"

"101 ESTATE PLANNING"

"WHITE HOUSE POLITICAL APPOINTMENTS AND INTERNSHIPS"

"RESILIENCE AND MINDFULNES"

"SALARY NEGOTIATION, DEBT MANAGEMENT, AND INVESTING IN INDEX FUNDS"

*A CHCI alum is an individual who completed one of CHCI's programs—including Graduate Fellowship, Public Policy Fellowship, Congressional Internship, Scholarship/Scholar-Internship, and/or R2L NextGen.

ALUMNI AWARDS

The Medallion of Excellence for a Distinguished Alumnus recognizes a CHCI alum who has made an outstanding contribution to the Latino community and who has thereby achieved distinction. This prestigious annual award highlights the impact of CHCI's programs and the prominence of its alumni.

The CHCI Young Alumnus Award, recognizes a CHCI alum who completed their CHCI leadership program within the past fifteen years and exemplifies dedicated civic engagement and leadership in the Latino Community.

MEDALLION OF Excellence for A Distinguished Alumnus

> YOUNG ALUMNUS AWARD





<mark>Kenia Seoane López</mark> Associate Judge Superior Court of the District of Columbia

Marvin B. Figueroa Director of Intergovernmental and External Affairs, U.S. Department of Health and Human Services

CONGRESSIONAL STAFF AWARDS

CHCI and the CHCI Alumni Association, in collaboration with the Congressional Hispanic Staff Association (CHSA), honored two esteemed senior Congressional staff members. The Congressional Staff Awards honors esteemed senior congressional staff members who are instrumental in promoting Latino representation on Capitol Hill and advancing the Hispanic community in the U.S.

CONGRESSIONAL STAFF AWARDS HONOREES



Eduardo N. Lerma Chief of Staff, Congresswoman Veronica Escobar (TX-16)



Veronica Duron Chief of Staff, Senator Cory Booker (NJ)

EVENTS

CHCI convened Members of Congress, leaders, community advocates, program participants, and other stakeholders through virtual meetings to tackle the challenges our nation faced throughout 2022. Through our policy-driven events, we gave global audiences a unique opportunity to share their perspective during our industry and issue summits, briefings, and Hispanic Heritage Month events including the 2022 Leadership Conference and the 45th Annual Awards Gala.

ATTENDEES ATTENDED CHCI'S IN-PERSON EVENTS IN 2022

DISTINCT EVENTS CONVENED IN 2022

EVENT HIGHLIGHTS

SEPTEMBER 13-14

2022 Leadership Conference and 45th Annual Awards Gala Rooted in Strength, Achieving Our Dreams

The 45th Annual Awards Gala is the culmination of CHCI signature Hispanic Heritage Month events, which foster dialogue, engagement, and development for the next generation of Latino leaders. Back in person for the first time since 2019, CHCI welcomed **President Joe Biden** to address the largest Latino gathering in the country at our 45th Annual Awards Gala on September 15. A long-time ally of the Latino community, President Joe Biden delivered remarks to an audience of policymakers, industry leaders, and community champions. Award-winning journalist **Nicole Suarez** served as Gala Emcee, recognized **Representatives Lucille Roybal-Allard** and **Albio Sires** with the CHCI Legacy Award, **Celia Cruz** was remembered posthumously with the 2022 Medallion of Excellence Award and **Secretary Xavier Becerra** was recognized for his exemplary leadership with the 2022 American Dream Medallion Award. The evening concluded with a special performance by award-winning artists **Gente de Zona**.





MEDALLION HONOREES





MEDALLION OF EXCELLENCE IN THE ARTS, ENTERTAINMENT, MEDIA, MUSIC OR SPORTS AWARD

Celia Cruz, Posthumously Queen of Salsa Afro-Caribbean Artist



AMERICAN DREAM

MEDALLION IN

EDUCATION, SCIENCE,

MEDICINE OR CIVIL

RIGHTS AWARD

Human Services

THE MEDALLION OF EXCELLENCE FOR A DISTINGUISHED ALUMNUS

Kenia Seoane López, Associate Judge, Superior Court of the District of Columbia



YOUNG ALUMNUS AWARD

Marvin B. Figueroa, Director of Intergovernmental and External Affairs, U.S. Department of Health and Human Services



2022 LEGACY AWARD RECIPIENT

Representative Lucille Roybal-Allard, 2022 CHCI Hispanic Heritage Month Committee Co-Chair



2022 LEGACY AWARD RECIPIENT

Representative Albio Sires, 2022 CHCI Hispanic Heritage Month Committee Co-Chair

CONGRESSIONAL HIGHLIGHTS

Thank you to our nation's top leaders in the United States Congress for their unwavering commitment to supporting our work of developing the next generation of Latino leaders. Members of Congress participated in CHCI events including our R2L NextGen Latino Leadership Program, Congressional Internship Program, Public Policy and Graduate Fellowship Programs, Hispanic Heritage Month (HHM) events, and Issue Summits.

CONGRESSIONAL SPOTLIGHT

Throughout 2022, Members of the Congressional Hispanic Caucus (CHC) engaged with CHCI in various ways. Here are some of the most active Members:



Congresswoman Nanette Barrágan (CA-44) CHCI Chair

Congressman Adriano Espaillat (NY-13)



Congresswoman Lori Trahan (MA-03)

Congressman Darren Soto (FL-09)

Congressman Salud Carbajal (CA-24)

WHITE HOUSE LEADERSHIP



President Joe Biden Vice President Kamala Harris

CONGRESSIONAL LEADERSHIP ENGAGEMENT

Members of Congress participated in CHCI 2022 Hispanic Heritage Month Events

> MEMBERS OF CONGRESS ATTENDED CHCI GRADUATIONS

Congressional Offices + Committees

HOSTED CHCI INTERNS AND FELLOWS FOR THEIR PLACEMENTS



MEMBERS OF CONGRESS ATTENDED 3 CHCI INDUSTRY SUMMITS

2022 Financial Highlights



in-kind donations \$144,173

ANNUAL CONFERENCE & GALA

\$6,611,950

program services **\$7,179,162**

INVESTMENTS - \$1,177,057.00



SOURCE: 2022 Audited Financial Statements

THANK YOU TO OUR 2022 CHCI MISSION PARTNERS

CHAIR'S CIRCLE Walmart 🔀 **BANK OF AMERICA** FOUNDER'S CIRCLE 🔿 Meta amazon LEGACY CIRCLE Google 🙈 State Farm Genentech A Member of the Roche Group WALTON FAMILY ΤΟΥΟΤΑ FOUNDATION PRESIDENT'S CIRCLE **AMGEN** APR American Petroleum Institute airbnb Ull Bristol Myers Squibb" /0\ Charter[®] Davita. ConocoPhillips casey family programs Micron lea OPEN SOCIETY EDUCATION FOUNDATIONS novo nordisk PEPSICO The Southwest's Commonwealth FOUNDATION Fund TikTok

"I am proud to work alongside CHCI and the work they are doing to promote the next generation of Latino Leaders, to empower Hispanic communities and to create better, more equitable policy. Juntos nos levantamos!"

- Lupe de la Cruz, III, Senior Director of Government Affairs for PEPSICO



INNOVATOR CIRCLE

3M Company AARP **Abbott Laboratories** Affirm American Federation of Labor and Congress of Industrial **Organizations** American Federation of State, County and Municipal Employees AltaMed Altice USA **AMC Networks American Airlines American Bankers Association American Beverage Association American Cancer Society** Action Network (ACSCAN) American Federation of Teachers (AFT) **American Federation of Government Employees (AFGE) American Hospital Association** American Hotel Lodging Association (AHLA) **American Maritime Congress** American Property Casualty Insurance Association **American Sugar Alliance American Tower** AmeriHealth Caritas Family of Companies AmerisourceBergen Anheuser-Busch Companies, Inc. Arizona Public Service

Ascension Seton Ashley Treatment Center **ASPIRE PAC** Association of American Railroads AstraZeneca AT&T Axon Biogen Block **Blockchain Association BOLD PAC Boston Scientific Build Back Better Business Roundtable Caesars Entertainment California Teachers Association Campaign for Tobacco-Free** Kids Canopy Growth **Capital One Financial** Cargill Chevron **CHRISTUS Health Climate Power** College Board Color Health, Inc. **Communications Workers of** America, AFL-CIO **Compassion & Choices Consumer Brands Association Corazon Latino Corteva Agriscience**

Costco Wholesale **Cox Enterprises CTIA The Wireless Foundation Delta Airlines** Democratic Congressional Campaign Committee (DCCC) **Democratic National** Committee **Democratic Senatorial** Campaign Committee (DSCC) Dexcom Diageo **Edison Electric Institute** Elevance Health **Emily's List Entertainment Software** Association (ESA) Entravision **Environmental Defense Fund** Federal Home Loan Bank of San Francisco FedEx **Fireside Campaigns** Florida International University FWD.us Giffords: Courage to Fight Gun Violence **Gil Cisneros** GRAIL Haleon **Healthcare Distribution Alliance** HP, Inc. Hyundai Motor America Indivisible

INNOVATOR CIRCLE (continued)

Instacart

International Association of Iron Workers

International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW)

Intuit, Inc.

Jefferies for Congress

Kia America

KIPP Foundation

Laborers' International Union of North America (LIUNA)

Latino Media Network

Latino Policy & Politics Institute, UCLA Luskin School of Public Affairs

Local Initiatives Support Corporation (LISC)

LPL Financial

Luchadora PAC

Mars, Inc.

McDonald's Corporation

McKinsey & Company

Merck

MGM Resorts International

Millennium Challenge Corporation

Molina Healthcare, Inc.

Moody's

NARAL Pro-Choice America

NAREIT

National Association of Broadcasters (NAB) National Association of Realtors

National Beer Wholesalers Association

National Cable and Telecommunications Association (NCTA)

National HEP/CAMP Association

Nationwide

Natural Resources Defense Council

Netflix

NewSchools Venture Fund

Nielsen

Novartis

Office of Rep. Joaquin Castro

Oportun

Oracle

Paramount

PayPal, Inc.

Peace Corps

Pearson Education

Pfizer Inc

Pharmaceutical Care Management Association (PCMA)

Philip Morris International (PMI Global Services Inc.)

Phillips 66

PhRMA

Planned Parenthood Federation of America

Purpose PAC

Raben Group Rocket Mortgage S&P Global Salesforce Salt River Project Service Employees International Union (SEIU) Siemens Energy, Inc. Signify Health Sirius XM/Pandora SoftBank **Solar Energy Industries** Association **Solidarity Strategies SOMOS Community Care** Southwest Key Programs Starz Entertainment The Allstate Foundation The Colibri Collective The Immigration Hub The Miami Foundation Transportation Institute **Travere Therapeutics Uber Technologies Union Pacific United Airlines** Universal Music Group **USTelecom** Association Waymo Western Union

Yahoo

LEADERSHIP

2022 CHCI BOARD OF DIRECTORS

Executive Committee

Rep. Nanette Barragán (CA-44) CHCI Chair U.S. House of Representatives

Leo Muñoz CHCI Vice Chair Comcast NBC Universal

Maria Luisa Boyce CHCI Treasurer United Parcel Service (UPS)

Peter R. Villegas CHCI Secretary Actum

General Counsel

Ignacio A. Sandoval CHCI General Counsel Morgan, Lewis & Bockius LLP

CHCI President & CEO

Marco A. Davis CHCI President & CEO

Board of Directors

Silvia R. Aldana Pacific Gas and Electric Company

Raul A. Anaya Bank of America

Angela M. Arboleda Altria Client Services, Inc

Rep. Tony Cárdenas (CA-29) U.S. House of Representatives

Evelyn DeJesus American Federation of Teachers (AFT)

Rep. Adriano Espaillat (NY-13) U.S. House of Representatives

Rep. Jimmy Gomez (CA-34) U.S. House of Representatives

Bruce Harris Walmart Inc.

Sen. Ben Ray Luján (NM) U.S. Senate

Antonio "Tony" Moya Salt River Project

Ademola Oyefeso United Food and Commercial Workers International Union (UFCW)

Jose L. Plaza CHCI Alumni Association National President

Jesse Price Tik Tok

Rep. Darren Soto (FL-09) U.S. House of Representatives

Zuraya Tapia-Hadley Facebook, Inc.

Rep. Norma J. Torres (CA-35) U.S. House of Representatives

2022 CHCI ADVISORY COUNCIL

Rep. Pete Aguilar (CA-31) U.S. House of Representatives

Jose Alfaro Everytown for Gun Safety

Cristina Antelo, Esq Ferox Strategies

Kevin J. Avery **ConocoPhillips**

Marice Brown J.P. Morgan Chase

Noel Candelaria National Education Association (NEA)

Kwame Canty Edison Electric Institute

Rep. Joaquin Castro (TX-20) U.S. House of Representatives

Rep. Salud Carbajal (CA-24) U.S. House of Representatives

Pablo Chavez Vice President of Government Affairs and Public Policy, Google Cloud

Rep. J. Luis Correa (CA-46) U.S. House of Representatives

Sen. Catherine Cortez Masto (NV) U.S. Senate

Rep. Jim Costa (CA-16) U.S. House of Representatives

Rep. Henry Cuellar (TX-28) U.S. House of Representatives

Lupe De La Cruz, III Pepsico

Rep. Veronica Escobar (TX-16) U.S. House of Representatives

Anne Marie Estevez Morgan, Lewis & Bockius LLP

Sara Fuentes Transportation Institute

Rep. Ruben Gallego (AZ-07) U.S. House of Representatives

Rep. Jesús "Chuy" García (IL-04) U.S. House of Representatives

CHCI'I WELCOME IMPACT PROGRAMS EMERGING LEADERS ALUMNI EVENTS CONGRESSIONAL HIGHLIGHTS FINANCIALS THANK YOU LEADERSHIP SUPPORT 21

2022 CHCI ADVISORY COUNCIL (continued)

Mercedes Garcia Mastercard Rep. Sylvia Garcia (TX-29) U.S. House of Representatives Guillermina (Mina) Garcia Moore Finsbury Glover Hering Rep. Raúl Grijalva (AZ-03) U.S. House of Representatives Rep. Vicente Gonzalez (TX-15) U.S. House of Representatives Rep. Jenniffer González-Colón (PR) U.S. House of Representatives **Robert Harris** Apple Jennifer D. Linker Exxon Mobil Corporation Richard F. Lopez Forbes Tate Partners Ed Loya Dell Technologies Javier D. Martinez Davita, Inc. Jamie Maldonado Accenture Sen. Robert Menéndez (NJ) U.S. Senate Howard Moon Amgen

Mina Moore FGS Marisa Moret Airbnb Rep. Grace Flores Napolitano (CA-32) U.S. House of Representatives Rep. Alexandria Ocasio-Cortez (NY-14) U.S. House of Representatives Sebastian Ontiveros Toyota Lucy Panza Amazon Noel Perez General Motors Stephanie Peters, Esq Microsoft Elia Quintana Cima Strategies Robert Raben The Raben Group Liliana Rañón National Association of Broadcasters (NAB)

Rep. Raul Ruiz, M.D. (CA-36) U.S. House of Representatives
Rep. Lucille Roybal-Allard (CA-40) U.S. House of Representatives Rep. Gregorio Sablan (MP) U.S. House of Representatives

Alex David Sanchez U.S. Air Force

Rep. Linda T. Sánchez (CA-38) U.S. House of Representatives

Rep. Albio Sires (NJ-8) U.S. House of Representatives

Esther Sosa Environmental Defense Fund (EDF)

Matthew Spikes Business Roundtable

Patricia Tamez Shell Oil Company

Rep. Ritchie Torres (NY-15) U.S. House of Representatives

Paul Torres State Farm

Shashrina Thomas *Reynolds*

Gilberto Valdes New York Life Insurance Company

Rep. Juan Vargas (CA-51) U.S. House of Representatives

Rep. Nydia M. Velázquez (NY-07) U.S. House of Representatives



"For 100 years, the State Farm[®] mission has been to help people manage the risks of everyday life, recover from the unexpected and realize their dreams. We share CHCI's commitment to strengthening our communities by helping current and future Latino leaders strive for excellence and use their powerful voices for good. We are honored to be on this journey with CHCI."

– Paul Torres, Agency Executive, State Farm

State Farm®

The work of the Congressional Hispanic Caucus Institute has never been more vital to the prosperity of our great nation. At more than 18% of the U.S. population and growing, our inclusion and success is directly tied to the success of the United States. CHCI's mission to develop and foster young Latino talent produces a pipeline of leaders that address our gaps in representation across the decision making spectrum.



Sebastian Ontiveros National Director, Multicultural Business Alliance and Strategy & Senior Manager, Consumer Engagement, Toyota Motor North America, Inc.



Walmart Supports CHCI

At Walmart, we're committed to supporting diverse communities and cultivating the next generation of leaders. That's why we're proud to be a Mission partner with the Congressional Hispanic Caucus Institute (CHCI).

Since 2009, we've been the founding sponsor of the CHCI Spring and Fall Semester Congressional Internship Program, which helps develop Latino leaders on Capitol Hill. Through this program, Walmart interns have served a total of 77 House members, 23 Senators, and 1 committee.

We're honored to be part of this important initiative and look forward to continuing to support CHCI's mission in the years to come.

Learn more at walmart.org



Genentech is committed to transforming society in support of CHCI's mission to develop **the next generation of Latino leaders**. Together we are cultivating an inclusive culture and elevating all voices, talent, and perspectives.



gene.com

Build a better future with the next generation of Latino leaders.

Meta is proud to have sponsored the Congressional Hispanic Caucus Institute over their past year of meaningful and transformative work.



🔿 Meta



SUPPORT CHCI

CHCI'S MISSION IS TO DEVELOP THE NEXT GENERATION OF LATINO LEADERS.

Latino young people must be educated and fully prepared to assume leadership roles across sectors. Your investment in the Latino community today can support leadership and skills development that is critical to the future health of our society, democracy, economy, and to ensure that we are represented in all sectors. We can't do it alone and ask for your commitment. Here are ways to give to CHCI and help ensure a better future for our community.

Gifts of all sizes help us educate, empower, and connect young Latinos. Make an online gift today at chci.org/donate. Learn more about how you can support CHCI by contacting our giving team at development@chci.org

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Developing the Next Generation of Latino Leaders®

CONGRESSIONAL HISPANIC CAUCUS INSTITUTE

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