

**WASHINGTON, DC**

Ronald Reagan Building and  
International Trade Center



**CHCI** 

*DEVELOPING THE LEADERS WE NEED  
FOR A BETTER FUTURE*

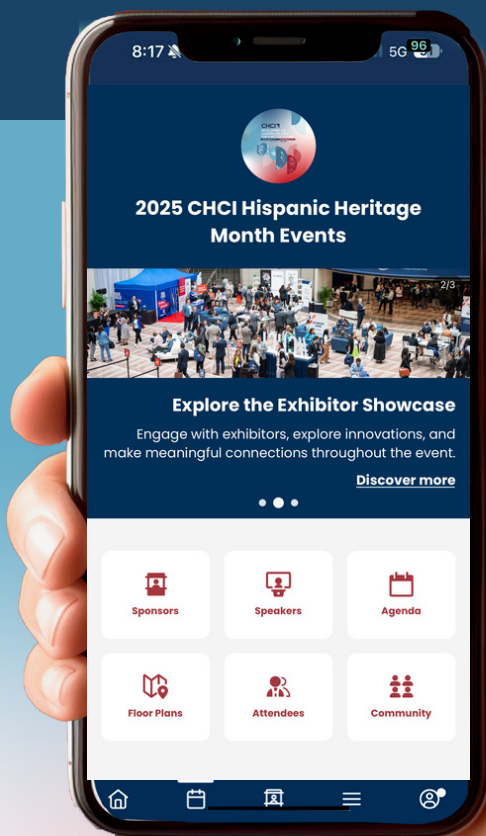
**LEADERSHIP CONFERENCE | SEPT 16-17**

**#CHCIHHM**

# DOWNLOAD THE LEADERSHIP CONFERENCE APP!

GO TO THE APP STORE, DOWNLOAD CVENT APP, AND SEARCH CHCI

- View the Full HHM Agenda
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# SCHEDULE-AT-A-GLANCE

## 2025 LEADERSHIP CONFERENCE

### TUESDAY, SEPT. 16

**8:00 AM**

Check-In & Networking  
Welcome Breakfast

**9:00 AM**

Opening Plenary

**10:15 AM**

Networking Break

**10:45 AM**

Morning Concurrent  
Breakouts Sessions

**11:45 AM**

Networking Lunch

**1:00 PM**

Midday Plenary Session

**2:00 PM**

Networking Break

**2:30 PM**

Afternoon Concurrent  
Breakout Sessions

**3:30 PM**

Networking Break

**3:45 PM**

Afternoon Plenary Session

**5:00 PM**

Arts & Culture Reception

### WEDNESDAY, SEPT. 17

**8:00 AM**

Check-In & Networking  
Welcome Breakfast

**9:00 AM**

Morning Plenary

**10:00 AM**

Networking Break

**10:30 AM**

Morning Concurrent  
Breakouts Sessions

**11:30 AM**

Networking Lunch

**12:30 PM**

Midday Plenary Session

**1:30 PM**

Networking Break

**2:00 PM**

Afternoon Concurrent  
Breakout Sessions

**3:00 PM**

Networking Break

**3:15 PM**

Afternoon Plenary Session

**4:15 PM**

Networking Break

**4:45 PM**

Closing Fireside Chat

**5:15 PM**

CHCI Alumni Awards  
and Closing Reception

**SEPTEMBER 16-17 | 8:00 AM - 5:00 PM**



### CREATE DISASTER PREPAREDNESS KITS

Presented by  **State Farm®**

Consider donating your time at the State Farm Disaster Preparedness Kit station, these kits will go to schools in our local community.



### META BOOTH

Presented by  **Meta**

Facebook's 2004 launch redefined connection. With Messenger, Instagram, and WhatsApp, billions were connected and empowered to communicate. Today, Meta looks beyond 2D screens to augmented and virtual reality, driving the next evolution of social technology.



### GEMINI BOOTH

Presented by  **Google**

Visit the Google booth to learn how Gemini can supercharge your creativity and productivity.



### PROTECT YOUR LIFE'S WORK LOUNGE

Presented by  **Prudential**

Attendees are invited to stop by to relax, recharge their devices, and connect with our financial professionals. While you're there, enjoy complimentary snacks and refreshments, and don't forget to snap a selfie to capture the moment!



### HEALTH SCREENINGS & WELLNESS

Presented by **Johnson&Johnson**

My Health Can't Wait, part of J&J CareCommunity, supports nurses and local groups, reaching 130K+ people with wellness events, screenings, and health education.



### CAFECITO BAR

Presented by



**THE STARBUCKS COFFEE COMPANY**



### CHARGING STATIONS

Presented by



### HEADSHOT STATION

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### NETWORKING ZONE

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### PARTNER SHOWCASE

Presented by

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American Kidney Fund  
Arizona State University  
Campaign for Tobacco-Free Kids  
CHCI Alumni Association & Leadership Programs  
Everytown for Gun Safety  
Hispanic Association of Colleges and Universities (HACU)  
Hispanic National Bar Association  
Philip Morris International  
Planned Parenthood Federation of America  
Prospanica  
Society of Hispanic Professional Engineers (SHPE)  
Southern Poverty Law Center  
UCLA Latino Policy & Politics Institute  
United States Hispanic Leadership Institute (USHLI)  
U.S. House of Representatives, Office of Chief Administrative Officer (CAO)

## DAY 1 EVENING RECEPTION



# ARTS & CULTURE RECEPTION

**TUESDAY, SEPTEMBER 16, 2025**  
**5:00 PM – 7:00 PM**  
**PAVILION (2<sup>ND</sup> FLOOR)**

### HOST SPONSOR

**WELLS  
FARGO**

One of CHCI's most prominent networking events, our Arts & Culture Reception is an elegant evening rich in joy and festivity as we recognize the diversity and depth of our beloved Latino heritage.

Featuring special guests Chef Pati Jinich and Zane Gonzalez of the Washington Commanders

## DAY 2 CLOSING RECEPTION



# ALUMNI AWARDS & CLOSING RECEPTION

**WEDNESDAY, SEPTEMBER 17, 2025**  
**5:15 PM – 6:30 PM**  
**ATRIUM**

*This event is open to all  
2025 Leadership  
Conference attendees\**

The 2025 CHCI Leadership Conference will conclude with a special Closing Reception. As part of the evening, CHCI will honor the exceptional contributions of its alumni through the presentation of its Distinguished Alumnus and Young Alumnus Awards.

Alumni engagement is a cornerstone of CHCI's mission, and this celebration will highlight the continued impact and leadership of the CHCI Alumni Network.

# DAY 1 SESSION DESCRIPTIONS

## ATTENDEE CHECK-IN AND NETWORKING BREAKFAST

8:00 AM | ATRIUM

### Guest Check-In & Networking Breakfast

Pick up your badge at the 14<sup>th</sup> Street Main Entrance (Ground Level) or the Federal Triangle Metro Entrance (Concourse Level).

## OPENING PLENARY

9:00 AM - 10:15 AM | ATRIUM HALL

### Developing The Leaders We Need for a Better Future

For generations, Latinos have led with vision, resilience, and an unshakable commitment to community. From classrooms to Capitol Hill to boardrooms and beyond, our leadership is grounded in community and built on a legacy of endurance and hard work. Our impact resonates across every sector. As we face new challenges, we rise to meet them, developing the leaders we need for a more prosperous future for all. This opening plenary will feature dynamic leaders from government, the private sector, and the nonprofit arena not only lead in their fields, but also invest in workforce, talent, and leadership development to cultivate the leaders we need at this crucial moment to create the future we want.

SPONSORED BY



## MORNING BREAKOUT SESSION

10:45 AM - 11:45 AM | HEMISPHERE B

### Strengthening Latino Small Business Resilience

Small businesses are the backbone of Main Street America, creating significant contributions to local economic growth, job creation, and community success. This is even more true of Latino-owned businesses, which are among the most dynamic and fastest-growing segments of the U.S. economy. With a 44% growth in the number of businesses over the past 5 years compared with -3% for non-Latinos, Latino entrepreneurs are consistently expanding their number of businesses, revenue and workforce. Yet, despite this growth, Latino entrepreneurs continue to face barriers to success, including challenges with scaling operations, hiring and retaining talent, and access to funding, among others. Overcoming these challenges as an entrepreneur is key to building long-term resilience and the ability to weather broader economic challenges and shifting landscapes. This session explores what it takes to build sustained resilience and the various strategies that can help ensure Latino small businesses remain vibrant and active.

EXCLUSIVE  
SESSION



# DAY 1 SESSION DESCRIPTIONS

**MORNING BREAKOUT SESSION**

**10:45 AM - 11:45 AM | BALLROOM A**

## **Latinos & AI: Navigating Opportunity and Ethics**

Between 2018 and 2022, Latino representation in technical AI roles grew by nearly 50%, yet Latinos still hold less than 10% of these jobs and remain vastly underrepresented in AI leadership. As artificial intelligence reshapes every industry, this session examines how we ensure Latino voices help design, regulate, and lead the future of AI. Topics include bias in AI systems, access to AI education, and strategies for equitable representation in the field.

**SPONSORED BY**



**NAREIT | Salesforce**

**MORNING BREAKOUT SESSION**

**10:45 AM - 11:45 AM | OCEANIC A&B**

## **Access on the Shelf: Reimagining Pharmacy Care and Affordability for Latino Families**

While policy debates often focus on hospitals and health systems, pharmacies and retail clinics are increasingly becoming the front door to care, especially for Latino communities facing cost barriers, limited insurance, scope of practice, or language obstacles. This session will explore how private-sector innovation is helping bridge longstanding gaps in access. From bilingual pharmacy services and affordable immunizations to digital prescription tools and chronic disease support, panelists will spotlight solutions that improve medication adherence, vaccine equity, and culturally competent care. Together, we'll examine how retail health can serve as a critical lever for advancing Latino health equity.

**SPONSORED BY**

**PhRMA**

**MORNING BREAKOUT SESSION**

**10:45 AM - 11:45 AM | MERIDIAN D&E**

## **Global Trade, Local Impact**

As global trade policies evolve, industries across the United States are adapting in real time to keep supply chains resilient and competitive. This session brings together leaders from key sectors such as logistics, retail, consumer goods, and trade to explore what is influencing supply chains, pricing, and strategic decision-making. Panelists will highlight what these shifts mean for job creation, consumer pricing, and shifts in local opposition and support of trade-related policies.

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# DAY 1 SESSION DESCRIPTIONS

## MORNING BREAKOUT SESSION

10:45 AM - 11:45 AM | HEMISPHERE A

### Latinos & the Energy Future: Bridging Equity, Innovation, and Industry Growth

As the U.S. energy sector evolves, Latino communities and leaders play a pivotal role in shaping a future that is sustainable, inclusive, and economically strong. This session will explore how oil, gas, utilities and renewable energy industries partner with Latino stakeholders to drive innovation, workforce development, and long-term growth—while also addressing equity and environmental impact. The conversation will examine how crucial emerging technologies, policy frameworks, and community leadership can drive a just and sustainable energy future.

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## MID-DAY PLENARY

1:00 PM - 2:00 PM | ATRIUM HALL

### Powering the Future—AI, Energy, and the Clean Transition

As artificial intelligence transforms industries and drives unprecedented demand for clean, reliable electricity, energy providers and tech leaders are forging new partnerships to meet the moment. This timely conversation will explore how the convergence of AI and the energy sector is reshaping infrastructure, accelerating decarbonization goals, and driving innovation across the country. Speakers will also discuss the broader implications for Latino communities—including workforce development, equitable access, and the role of public-private collaboration in building a sustainable future.

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## AFTERNOON BREAKOUT SESSION

2:30 PM - 3:30 PM | HEMISPHERE B

### Clinical Trials & Innovation: Advancing Representation in Cancer and Rare Disease Research

While certain groups are disproportionately impacted by diseases, they are often underrepresented in clinical trials, particularly in cancer and rare disease research. This issue delays access to lifesaving treatments and limits the development of therapies. This session will explore how inclusive trial design and policy reform to prioritize this crucial gap can improve participation and trust, especially among those impacted by disease who are underrepresented in trials. We will spotlight partners advancing cancer and rare disease research to discuss why inclusive trials lead to better outcomes for all.

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# DAY 1 SESSION DESCRIPTIONS

AFTERNOON BREAKOUT SESSION

2:30 PM - 3:30 PM | BALLROOM A

## Illicit Consumer Goods and Trafficking: Impact and Solutions for Communities of Color

Trafficking illicit consumer goods like alcohol, tobacco, firearms, and pharmaceuticals pose serious threats to Latino and other communities of color. These goods often fund organized crime, fuel violence, and worsen health and economic disparities. Panelists will explore how trafficking networks exploit consumer demand and target vulnerable communities. Panelists will examine the connections between trafficking, public safety, and health, while offering policy recommendations to disrupt these illegal markets. Emphasis will be placed on a whole-of-government response, highlighting the critical roles of federal, state, and local agencies, and how smarter coordination, enforcement, and prevention strategies can build community resilience. Join us to learn how informed policy and collaborative action can help curb trafficking and protect affected communities.

EXCLUSIVE  
SESSION

**REYNOLDS**  
A BETTER TOMORROW

AFTERNOON BREAKOUT SESSION

2:30 PM - 3:30 PM | OCEANIC A&B

## Expanding Opportunity Through Innovation: Student Success

Educational institutions increasingly collaborate to personalize learning and accelerate Latino achievement. This dialogue brings together leaders from diverse learning environments, social-impact investors, researchers, and parents to share rigorous evidence on what works—extended learning time, data-informed tutoring, career focused experiences, and accountability. By prioritizing student outcomes, the discussion will explore how various educational models can coexist, exchange best practices, and drive equitable results at scale. Additionally, we will examine the critical role of education internships and fellowships in enhancing student support systems, fostering professional growth, and integrating culturally responsive teaching. These opportunities empower students with hands-on experiences, mentorship, and a deeper connection to their communities, ensuring that education remains both equitable and culturally enriching. Join us to explore how smart policy design and cross-sector investment can ensure every Latino learner finds the right fit and thrives.

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EDUCATION  
ASSOCIATION

National Alliance of Public Charter Schools | Verizon

# DAY 1 SESSION DESCRIPTIONS

**AFTERNOON BREAKOUT SESSION**

**2:30 PM - 3:30 PM | HEMISPHERE A**

## **Puerto Rico: Leading Change**

Puerto Rico's manufacturing and technology sectors play a central role in driving the island's economy, with strengths in pharmaceuticals, medical devices, and technology. Leaders from across industries will explore how Puerto Rico can leverage its skilled workforce, strategic location, and infrastructure investments to enhance its position as a global hub for business and trade. The session will also highlight how expanding digital connectivity and strengthening global trade ties are essential not only to economic growth, but to ensuring long-term economic stability and resilience. Improved access and integration into the global economy empower communities, attract investment, and provide critical communication lifelines—especially as Puerto Rico continues to face the growing impacts of climate change. Panelists will discuss how connectivity, resiliency, and transportation can help boost Puerto Rico's economy, improve quality of life, and solidify its competitive edge in the global market.

**SPONSORED BY**

**Matson | T-Mobile | Transportation Institute**

**AFTERNOON BREAKOUT SESSION**

**2:30 PM - 3:30 PM | MERIDIAN D&E**

## **Safe Schools, Strong Futures: Civil Liberties & Gun Violence Prevention in Education**

Shifting national conversations are bringing renewed attention to the urgent safety challenges facing Latino communities, including firearm-related violence, homicides, and trauma. As these discussions evolve, there is a growing need for leaders and organizations to actively respond through prevention, intervention, and advocacy. This session will explore how these challenges are being experienced at the community level, including in families, schools, and neighborhoods, and will highlight best practices that promote safety and wellbeing for all.

**SPONSORED BY**



**Community Justice Action Fund | Everytown for Gun Safety**

# DAY 1 SESSION DESCRIPTIONS

AFTERNOON PLENARY

3:45 PM - 5:00 PM | ATRIUM HALL

## From Crisis to Action: Innovating Chronic Disease Care

The chronic disease epidemic demands more than education; it requires innovation. This session will spotlight emerging tools and community-driven solutions addressing pressing conditions affecting families across various populations, including Latinos: diabetes, asthma, mental health, kidney disease, heart health, chronic immunological diseases and HIV. From new weight-loss and diabetes medications to mobile HIV prevention, neuropsychiatric conditions, kidney health programs, cutting edge heart recovery technologies, innovative approaches to managing asthma, leaders in industry and community care will explore how targeted strategies—grounded in trust, technology, and lived experience—are helping populations, particularly Latino and other underserved communities, take control of their health. The conversation will highlight what's working and what's next to ensure access for all in the chronic care revolution.

SPONSORED BY



**Johnson&Johnson** **UnitedHealth Group**

# DAY 2 SESSION DESCRIPTIONS

## MORNING PLENARY

9:00 AM - 10:00 AM | ATRIUM HALL

### Financial Innovation for the New Majority

Latinos are the highest adopters and consumers of new technology and fintech in the U.S., with 92% using digital financial tools. Fintech is revolutionizing how underserved communities access credit, build wealth, and launch businesses. This session will explore how innovations in finance and technology are supporting Latinos, especially first-generation entrepreneurs. This session will examine how tech-enabled finance is breaking systemic barriers, accelerating Latino business ownership, and creating a more inclusive economy for the new majority.

SPONSORED BY



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## MORNING BREAKOUT SESSION

10:30 AM - 11:30 AM | HEMISPHERE A

### Matters of the Heart: Championing Cholesterol Awareness and Access in Hispanic Communities

High LDL-C is one of the most serious risk factors for a cardiovascular event—yet many at risk go undiagnosed due to limited access to cholesterol screenings and preventive care. This powerful panel will spotlight the urgent need for greater equity in cardiovascular care. Through personal stories, the session will explore the cultural and systemic barriers impacting Hispanic Americans, and call for stronger policy solutions that ensure every individual—regardless of zip code—can access life-saving screenings and treatment.

EXCLUSIVE  
SESSION



## MORNING BREAKOUT SESSION

10:30 AM - 11:30 AM | OCEANIC A&B

### Affordable Housing: Public-Private Solutions for Latino Families

Latino households in the U.S. exceed 18.8 million and are projected to reach 26 million by 2040, accounting for over half of all new households. Yet, homeownership trends are not keeping pace, with the lack of affordable housing posing a major barrier to economic mobility. But collaborative solutions between the public and private sectors are beginning to shift the landscape. This panel will highlight new strategies and incentives aimed at increasing housing access, from state-led financing programs to private investment in community-based developments, which are helping close the housing gap. Experts will discuss the role of incentives, zoning reforms, and innovation in building sustainable pathways to housing equity.

SPONSORED BY



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# DAY 2 SESSION DESCRIPTIONS

**MORNING BREAKOUT SESSION**

**10:30 AM - 11:30 AM | MERIDIAN D&E**

## Common Ground: Public-Private Partnerships Driving Community-based Solutions

Across the nation, partnerships between the private and public sector are producing measurable results in areas such as public health, education, and economic mobility. Programs like Medicare Advantage highlight how public-private collaboration can support community health and well-being. Join this session to hear from leaders behind successful initiatives that are accelerating community-centered solutions. Panelists will discuss how these partnerships came together, what made them successful, and how similar models can be adapted and scaled to meet the needs of other communities.

**SPONSORED BY**

**Edward Jones | Elevance Health**

**MORNING BREAKOUT SESSION**

**10:30 AM - 11:30 AM | HEMISPHERE B**

## Growing Latino Leadership in the Tech Workforce

The U.S. will need 11.8 million new STEM professionals by 2030, and Latino talent is key to closing that gap. Yet disparities in early access to STEM coursework and career exposure continue to limit opportunities. This session highlights opportunities that bridge high school, postsecondary education, and industry through dual enrollment, bootcamps, and employer-led programs that equip Latino students to thrive in high-tech, high-growth fields.

**SPONSORED BY**

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**MORNING BREAKOUT SESSION**

**10:30 AM - 11:30 AM | BALLROOM B**

## Unlocking Growth: Stablecoins as a Catalyst for Latino Small Business Success

Latino entrepreneurs are fueling a historic small business boom—ownership surged 40% from 2019 to 2024, the fastest growth rate in three decades. Yet, despite this momentum, many still face persistent challenges, including high transaction fees, delayed payments, and limited access to modern financial tools. This forward-looking session will explore how digital innovations—particularly stablecoins like USDC—can help bridge these gaps. Panelists will examine how stablecoins can lower operating costs, accelerate payment processing, and offer new opportunities for growth and global competitiveness. Attendees will hear from business leaders and fintech experts on how these technologies can support the financial resilience of Latino-owned businesses and empower them to thrive in an increasingly digital economy. Join us to explore practical solutions and policy considerations that can help unlock the full economic potential of Latino entrepreneurs.

**EXCLUSIVE  
SESSION**

**coinbase**

# DAY 2 SESSION DESCRIPTIONS

MID-DAY PLENARY

12:30 PM - 1:30 PM | ATRIUM HALL

## The New Workforce Pipeline: Jobs, Infrastructure, and Latino Mobility

Latinos represent approximately 19% of the U.S. workforce and have a higher labor force participation rate than the national average. In the construction industry, they make up over 31% of the workforce, despite comprising about 17% of the adult population. This session will discuss strategies to leverage this strong presence in infrastructure sectors to create equitable career pathways and enhance economic mobility within Latino communities.

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AFTERNOON BREAKOUT SESSION

2:00 PM - 3:00 PM | HEMISPHERE B

## Improving Higher Education Opportunities and Lowering the Cost of College

Although there is some debate on the relevance of going to college, a postsecondary degree remains the surest path to economic opportunity for Latino students. Millions of Latinos invest their hard-earned dollars into a higher education, and taxpayers support that effort to the tune of \$120 billion per year, so students should be seeing higher earnings after graduating and communities a return on their investment. Yet, more than 40% of all Latino students enrolled in traditional colleges don't graduate within six years. For an associate's program, that number rises to more than 60%. And many others accumulate massive debt for workforce credentials or graduate degrees that won't ever pay off. This session will explore how to improve our current education system to provide more quality control and ensure federal dollars are actually helping students, and institutions are held accountable for the value their programs provide to students. Join us for a discussion on how federal policy can ensure all colleges, regardless of sector, are held accountable for providing economic value to all students.

EXCLUSIVE  
SESSION



**Arnold  
Ventures**

# DAY 2 SESSION DESCRIPTIONS

**AFTERNOON BREAKOUT SESSION**

**2:00 PM - 3:00 PM | HEMISPHERE A**

## **Her Money, Her Power: Advancing Latina Financial Futures**

Latina entrepreneurship is booming in the U.S., with Latina-owned businesses growing 87 percent since 2007 and new businesses launching at six times the national rate, accounting for 36 percent of all new U.S. businesses in 2023. Latinas keep the U.S. economy moving yet still face a stubborn wealth gap. Nearly half are primary household breadwinners, yet about 30 percent of those households live below the poverty line. The public and private sectors are responding. Federally backed loans to Latino small businesses hit \$3 billion last year, and more state, municipal, and corporate funds target Latina founders. Still, scale and equity remain out of reach without deeper collaboration, and every small business needs access to capital, markets, and technical assistance to enhance its operational efficiencies. This panel brings together Latina entrepreneurs, financial leaders, and policymakers to highlight partnership models that unlock Latina wealth, resilience, and generational prosperity.

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**AFTERNOON BREAKOUT SESSION**

**2:00 PM - 3:00 PM | MERIDIAN D&E**

## **Foreign Aid: Investing in Stability for Workforce, Migration, and Growth**

Foreign aid supports economic growth, migration management, and U.S. global competitiveness. During this session, cross-sector leaders will explore how shifts in U.S. foreign aid are reshaping Latin America and directly affecting Latino communities in the United States. From workforce and business opportunities to immigration patterns and community well-being, decisions about foreign aid have far-reaching consequences. The session will examine what these changes mean for communities as well as the public and private sectors, highlighting the vital role foreign aid plays in driving prosperity both at home and across borders.

**AFTERNOON BREAKOUT SESSION**

**2:00 PM - 3:00 PM | OCEANIC A&B**

## **Building Latino Representation in Health and Science**

Latinos make up nearly 20% of the U.S. population, but just 6% of physicians, 7% of registered nurses, and 8% of the STEM workforce. Many Latinos begin their healthcare careers as medical assistants, technicians, or nurses, which are vital entry points for economic mobility; yet systemic barriers limit their advancement into research, leadership, and advanced medical roles. This session will explore how educational inequities, financial constraints, and current funding cuts to incentivization programs shape Latino pathways in health and science, and how increased representation often leads to improved outcomes for Latinos, other patients of color, and women.

Panelists will highlight workforce development, mentorship, and culturally responsive education models that are expanding opportunities. For example, for many Latinas and other women who work outside the home while also serving as primary caregivers, increasing leadership that reflects the population and responds to its needs is critical to a healthier, more equitable system.

**SPONSORED BY**

**American Diabetes Association | Organon | UnitedHealth Group**

# DAY 2 SESSION DESCRIPTIONS

## AFTERNOON BREAKOUT SESSION

2:00 PM - 3:00 PM | BALLROOM A

### Hispanic Entrepreneurs Leading the Future

From tech startups to social enterprises, CHCI alumni are redefining entrepreneurship with bold ideas, deep cultural insight, and a drive for equity. This session will spotlight alumni who have taken the leap to launch innovative and community-centered businesses. Panelists will share the realities of building as first-gen entrepreneurs, covering funding, failure, resilience, and impact. Join us to explore what it means to be a Latinx founder today and how CHCI's network and mission continue to support entrepreneurial leadership.

## AFTERNOON PLENARY

3:15 PM - 4:15 PM | ATRIUM HALL

### Game Changers: Monetizing Media & Maximizing Fan Engagement in the Digital Age

The business of sports is being reshaped by a new generation of fans and rapidly evolving digital platforms. This session dives into how leagues, teams, and creators navigate the intersection of media, technology, and fan engagement. From social media platforms to streaming giants, discover how organizations are crafting immersive content strategies, leveraging influencer partnerships, and tapping into emerging tech like AR/VR. Experts will also break down media rights negotiations, sponsorship trends, valuation metrics, and data-driven monetization strategies that are redefining the sports entertainment playbook.

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## FIRESIDE CHAT

4:30 PM - 5:00 PM | ATRIUM HALL

### Immigration, Democracy, and the critical Latino Workforce

Join CHCI leadership for a timely discussion on U.S. immigration policy and its impact on Latino communities, the American workforce, and democratic participation. From protections for DREAMers and TPS recipients to modernizing visa systems and expanding pathways to citizenship, this session will explore legislative priorities shaping the nation's labor markets, economic competitiveness, and civic landscape. As immigration continues to play a vital role in driving both economic growth and social equity, the conversation will spotlight the leadership, partnerships, and reforms needed to protect immigrant rights and strengthen our democracy.

# LEADERSHIP CONFERENCE SPONSORS

## CONFERENCE HOST - VISIONARY CIRCLE

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# LEADERSHIP CONFERENCE SPONSORS

## SUSTAINER CIRCLE

|                                       |                                            |                                                              |
|---------------------------------------|--------------------------------------------|--------------------------------------------------------------|
| American Civil Liberties Union (ACLU) | Elevance Health                            | Pharmaceutical Research and Manufacturers of America (PhRMA) |
| Airbnb                                | Entergy                                    | Prudential Financial                                         |
| American Diabetes Association         | Everytown for Gun Safety                   | RTX                                                          |
| American Honda Motor Company          | ExxonMobil Corporation                     | Salesforce                                                   |
| Bank of America                       | H&R Block                                  | Synchrony Financial                                          |
| Cargill, Inc.                         | KKR                                        | The Coca-Cola Company                                        |
| Citi                                  | Matson Navigation Company, Inc.            | The Hector and Gloria Foundation                             |
| Community Justice Action Fund         | McDonald's Corporation                     | T-Mobile                                                     |
| ConocoPhillips                        | NAREIT Foundation                          | Transportation Institute                                     |
| Dell Technologies                     | National Association of Broadcasters (NAB) | UnitedHealth Group                                           |
| Dominion Energy                       | Nielsen Holdings                           | Verizon Communications, Inc.                                 |
| Edward Jones                          | Organon                                    | Western Alliance Bank                                        |
|                                       | PG&E Corporation                           |                                                              |

## ADVOCATE CIRCLE

|                      |                                          |                                                  |
|----------------------|------------------------------------------|--------------------------------------------------|
| ActBlue              | K&L Gates                                | The National Alliance for Public Charter Schools |
| Aventiv Technologies | Lowe's Companies, Inc.                   | Uber Technologies                                |
| FedEx                | Planned Parenthood Federation of America |                                                  |
| Instacart            |                                          |                                                  |

## PARTNER SHOWCASE

|                                                          |                                                   |                                                                         |
|----------------------------------------------------------|---------------------------------------------------|-------------------------------------------------------------------------|
| American Civil Liberties Union                           | Hispanic National Bar Association                 | United States Hispanic Leadership Institute (USHLI)                     |
| American Kidney Fund                                     | Philip Morris International                       | US House of Representatives, Office of the Chief Administrative Officer |
| Arizona State University                                 | Planned Parenthood Federation of America          |                                                                         |
| Campaign for Tobacco-Free Kids                           | Prospanica                                        |                                                                         |
| CHCI Alumni Association & Leadership Programs            | Society of Hispanic Professional Engineers (SHPE) |                                                                         |
| Everytown for Gun Safety                                 | Southern Poverty Law Center                       |                                                                         |
| Hispanic Association of Colleges and Universities (HACU) | UCLA Latino Policy & Politics Institute           |                                                                         |

Special thank you to our Hotel Key sponsor American Hotel & Lodging Association (AHLA)



# Program Application Windows Are Now Open!

CHCI's transformative civic engagement and leadership programs support the development and empowerment of a new generation of Latino leaders who are ready to shake up local communities, the halls of Congress, and corporate boardrooms.

**#HereToLead**

## 2025 PROGRAM APPLICATION PERIODS

### CONGRESSIONAL INTERNSHIP PROGRAM (SUMMER 2026)

Closes: Dec. 1, 2025

### PUBLIC POLICY FELLOWSHIP PROGRAM (2026-2027)

Closes: Dec. 1, 2025

### POSTGRADUATE FELLOWSHIP PROGRAM (2026-2027)

Closes: Dec. 1, 2025

### NEXTGEN LATINO LEADERSHIP PROGRAM (SUMMER 2026)

Closes: Jan. 16, 2026

### CONGRESSIONAL INTERNSHIP PROGRAM (FALL 2026)

Closes: Mar. 1, 2026

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Apply or refer a candidate to apply  
by the deadlines above!  
Scan the QR code below for more details  
and resources.

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for Joining Us!

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**Developing the Next Generation of Latino Leaders®**